

# Action Plan on Gender Sensitization

## [For the Academic Years (2017-18)]

# Contents

1. Introduction
2. Applicability
3. Objective/ Purpose
5. Gender Sensitization Action Plan
  - A. Facilities
    - I. Infrastructural Facilities
    - II. Health Facilities
  - B. Course Module
  - C. Workshops
  - D. National & International Days/Events Celebration
  - E. Governance Frameworks
  - G. Obligations of University Authorities and Functionaries
    - I. Specific Facilities Provided for Women in Terms of Safety and Security
    - II. Formation of Committees
    - III. Annual Gender Sensitisation Events
    - IV. Female Students Benefitted from Scholarships

## **1. Introduction**

SRM University Delhi-NCR (SRMUH), with all its devotion, care and concern, is committed towards creating an atmosphere which is intolerant towards discrimination and harassment of any type (mental, physical or both) and also analyse the current arrangements, identify gaps and deficiencies and devise corrective steps to solve the concerns of all women and gender-sensitive groups in its campus.

## **2. APPLICABILITY**

This action plan on Gender Sensitization [For the Academic Years (2017-18)] is to be followed by all the stakeholders at SRMUH.

## **3. OBJECTIVE/ PURPOSE**

- To promote awareness among the staff and students about the necessity for an extensive understanding of Gender Sensitization
- To prepare for more gender-sensitive facilities, amenities, programmes, projects and activities and assure their execution within the governance structure.
- To apply informal social control, if needed, strictly advised formal social control to correct concerns connected to Gender Sensitization.

## **4. GENDER SENSITIZATION ACTION PLAN**

Gender sensitization precedes 'Gender Sensitivity'. It is a basic prerequisite to grasp the sensitive demands of a certain gender. It allows us to analyse our attitudes and views and question the 'realities' that we think are familiar to us.

Gender sensitization is not restricted to the topics relating to our students alone, but its extensive scope also incorporates the concerns of academics in all disciplines, support personnel and administration.

With this stated purpose, the plan for more gender-sensitive facilities, amenities, programs, projects and activities has been created.

## **A. FACILITIES**

SRMUH must evaluate the facilities mentioned below annually and perform needed reformation:

### **I. INFRASTRUCTURAL FACILITIES**

#### **Lighting**

Deficits in lighting are viewed as dangerous and terrifying by all (students, staff and visitors). Therefore, ensure that the entire campus is well-lit. Everyone should be encouraged to map the spaces in and around their campus in terms of illumination. This is a vital part of infrastructure and upkeep.

#### **Security**

Security is a crucial part of safety, but it should not lead to a 'surveillance,' i.e., monitoring or policing or reducing the freedom of movement, especially for women. The provision of safety for women on campuses must shun the habit or propensity of being too restricted to women by restricting their freedom of mobility.

Security is a primary concern for all – students, staff and visitors. Adequate and professionally trained security, including a healthy proportion of women security professionals, is essential. Security must undertake gender sensitisation training aside from other terms of employment.

#### **Public Transport**

If need be, shuttle buses must be provided to enable students to work late in libraries and laboratories and to attend university events in the evenings.

#### **Toilets**

Adequate toilets for women with sufficient water in the all-academic and administrative buildings and the hostels should be supplied. This also implies adequate support to employees working with decent wages to maintain them.

#### **Accommodation**

For an increasing group of young women desiring to enter higher education, hostel accommodation is necessary. Insufficient accommodation and congestion should be avoided.

#### **Timings**

Maintaining unequal schedule and rules for women hostellers is widespread. Making timetables and regulating one's movement is discriminating and such attitude is not gender-conscious and gender sensitive in nature. Concern for protecting all women should not lead to further discriminatory measures for women in the hostels. The approach to women's safety in hostels often infantilizes these adult women and does not empower them to learn to strategize their safety.

### **II. HEALTH FACILITIES**

Adequate health facilities are also needed in the campus. In the case of women students and staff, this must include gender-aware physicians and nurses, as well as the services of a gynaecologist is a must.

## **Nutrition**

Generally, it is found that the diet of females is devoid of essential calcium and iron, which leads to deficits in B12. Hence, the quantity and food served at the hostel mess, canteens and cafes should be regularly monitored.

## **Exercise and recreation**

Women students should be encouraged to participate in sports. There should be no dearth of extracurricular activity, entertainment, common gathering or study areas in the hostels and the campus. Students and staff should not be confined to their rooms/offices.

## **Sexual Health**

Education regarding sexuality, contraception, STDs etc., should be adequate. Urinary tract infections and menstruation irregularity are typical concerns and need to be handled effectively.

## **The attitude of medical professionals**

If students and staff arrive with minor medical issues, the exceedingly inappropriate question should not be asked; furthermore, guarantee that doctor's visitors or anyone else should not remain in the room. Minimum courtesies should be followed.

## **The health of contract workers**

Generally, one-third of hostel helpers, cleaning workers and security employees are women. They should have their toilet or resting lunch spots, leave, ESI cards, and maternity leave; pregnant ladies should not put to work on damp, slippery floors and unwell women in the kitchen.

## **Counselling**

Counselling Services must be made available inside the campus. Regular faculty doubling up as counsellors, part-time arrangements and so forth, which are extremely widespread, must be abandoned in favour of adequately qualified (if necessary retrained) full-time therapists. It is found that significant degrees of isolation, alienation and uncertainty about gender-related problems are developing among the young adults.

## **B. COURSE MODULE**

SRMUH in its academic schedule should include the course module – “Gender sensitization” consisting of 02 credits. If it is impossible to combine the said course module, the university will endeavour to acquire the traits of this module as indicated below through all other co-curricular and extracurricular activities:

### **Module I: Citizenship**

This module shall expose the learners to the notion of citizenship and its ramifications. It shall offer a basis for non-discrimination, whether on grounds of gender or any other feature of a person's identity or social background – class, caste, area, religion, sexuality, ability, and so on.

### **Module II: Power and Inequalities**

Power is an important concept – both in personal and professional space. Power relations are in action in a range of contexts and situations, be it where we work, where we live, where we study, or where we have pleasure, be it ‘public’ or ‘private’ locations. It is vital to study the numerous ways in which power is exercised and comprehend how this exercise of power is gendered. This is also the context to analyse the numerous forms of inequalities that exist in our society, including gender relations.

### **Module III: Violence**

In this module, the central idea is to establish the link between power and violence, especially types of violence that are sexual and otherwise.

### **Module IV: Understanding and Combating Sexual Harassment**

In this module, current regulations and standards on sexual harassment can be taught to make students and staff aware of them.

### **Module V: Equality and Freedom**

The course might conclude by examining the underlying ideas related to citizenship and rights.

## **C. WORKSHOPS**

### **(a) Workshops on Gender Sensitization**

The course module mentioned above may be used as a framework for a five-day (one section each day) or a day's workshop on gender. Students or teachers, or non-teaching staff may be requested to read one segment every day, and this can be the beginning point of a conversation on the variety of issues outlined.

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Among students, orientation sessions must be provided in their first year. All students should have participated in some programme, workshop or course on gender to be eligible for the award of a degree.

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Workshop 2: The pressure on gender to act/behave in specific ways. Illustrate with examples from movies, advertising, etc.

Workshop 3: Many bodies, many sexualities. Recognising variety in gender and sexuality.

Workshop 4: How do gender relations interplay with other axes of inequality and prejudice such as caste, class, geography, minority identity, handicap and so on?

Workshop 5: (For a workshop with students) Gender Equality in interpersonal relationships.

Workshop 6: Power and Violence against women: fighting stereotypes and understanding legal procedures.

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What constitutes sexual harassment and how to deal with it is a great difficulty for most people, whether students, professors or administrators. Given below is the list of workshop series dealing with sexual harassment.

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Workshop 5 Interactions with other laws and rules

Workshop 6: Procedures and Guidelines for the operation of a committee (for members of Sexual Harassment Redressal Committees) (for members of Sexual Harassment Redressal Committees)

**(c) Workshops on Legal Literacy on Laws and Rights:** Workshops can also be held that look at issues of gender and sexual harassment in the context of legal rights and remedies given by the courts. Basic information on how to file a complaint, what to do when faced with wrongful detention or arrest, what to do when one is battered or stalked, equal opportunity legislation, and freedom of expression and its infringement are addressed in these seminars

Workshop 1: Rights under the Constitution

Workshop 2: Securing Rights: Interactions at a Police Station

Workshops 3 and 4: Resisting Gendered Violence

Workshops 5 and 6: Equal Opportunity legislations

Workshop 7: Freedom of Speech

Workshop 8: Emergency Laws

Workshop 9: Rights of Minorities

Workshop 10: Right to Information, Securing Identity Documentations

#### **D. NATIONAL & INTERNATIONAL DAYS/EVENTS CELEBRATION**

To build the correct awareness, sensitivity and sensibility among the pupils and staff towards gender problems, all the Constituents must celebrate the maximum possible days /events provided below. In keeping with the co-curricular and extracurricular events, without disturbing the predetermined academic calendar, this event can be held.

#### **F. GOVERNANCE FRAMEWORKS**

There are the following bodies for the effective analysis, investigations, planning, guiding, organizing and decision-making for the reasonable arrangement and reformation with respect to the requirements and concerns connected to the subject of Gender sensitization. Apart from the objectives of their committees, they need to check that the mentioned Gender Sensitivity Plan is being executed.

- i. Gender Sensitivity Unit
- ii. Internal Complaint Committee (ICC)

#### **G. OBLIGATIONS OF UNIVERSITY AUTHORITIES AND FUNCTIONARIES**

- i. The university authorities should, through a notification each academic year, reveal the names and contact details of the members of ICC and the fact that ICC is the University organisation responsible for gender sensitisation and investigations into reports of sexual harassment.
- ii. The university administration will ensure that the Policy is included in the Admission Brochure and disseminated at the time of registration.
- iii. To ensure the permanent installation of the Policy, the university authorities and functionaries must prepare for numerous copies to be mounted on boards for exhibition in conspicuous places, such as the entrances to the campus, academic and administration buildings, dorms, etc.
- iv. The university authorities and functionaries shall offer legal, medical and counselling aid to those complainants who have to seek recourse to the law.
- v. The university authorities and functionaries should submit all allegations of sexual harassment to the Internal Complaint Committee except the circumstances in which the complainant has explicitly banned such transmission.
- vi. The university authorities shall maintain total privacy with respect to facts relevant to ICC inquiries into claims of sexual harassment. The university authorities must offer all necessary assistance for ensuring the comprehensive, effective and fast implementation of these Rules and Procedures of ICC.
- vii. As is required by the Supreme Court Judgement, the university authorities and functionaries should seek to establish a workplace in which the operation of ICC and or the interests of justice are not exposed to undue “pressure from senior levels”.

## I. SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF SAFETY AND SECURITY

### **Safety and Security:**

- University gives uttermost importance to women's security.
- At a time, University has 03 female security staff on duty.
- University girl's hostel is grilled all around with a height of 12 feet.
- We have 100 cameras in all the academic blocks, 12 cameras in administrative blocks and 35 cameras around the girls' hostel to keep an around-the-clock check.
- University maintain a 3-WEEKS backup of the recording.

**Counselling:** The SRMUH Centre for Emotional Wellbeing (SRMCEW) comprises trained psychologists counsel students/staff with a special focus on emotional support and guidance required by female students/employees.

### **Common room for girls:**

- University has a common room having an attached bathroom.
- The room has a seating capacity of more than 20 students.
- It also possesses a sanitary pad vending machine. It also has a first-aid box.
- Newspaper, Chess board and Ludo board are provided for recreational purposes.
- Almirah for girls to keep their belongings.

### **Day-care centre for young children:**

- University has a day-care facility for working women.
- A female staff is appointed for looking after the children.
- The day-care centre has the following:
  - a) Small size beds
  - b) Small circular table with 4 chairs each
  - c) Mid-size table with 4 chairs each
  - d) TV with a cartoon channel
  - e) soft toys for children
  - f) Microwave
  - g) Water dispenser
- It has an attached toilet for:
  - a) Boys – It has a small and normal urinal. In addition to this, it has pots.
  - b) Girls – It has pot toilets.

## II. FORMATION OF COMMITTEES

### **Internal Complaints Committee to prevent Sexual Harassment at workplace**

Reference to the subject cited as above, Hon'ble Vice-Chancellor, SRM University Delhi-NCR, Sonapat has constituted Internal Complaints Committee for one year from the date of notification as per the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sr. No.	Name	Designation
1	Dr. Arpana Vibhuti	Associate Professor (Biotechnology) – Chairman
2	Mr. Manoj Madhvan Kutty	Director (IR and Administration) – Member
3	Dr. Poornima	Senior Medical Officer - PRIMSR Hospital
4	Dr.Pallavi Agarwal	Assistant Professor Computer Science and Engineering) – Member
5	Dr.Asha Rani	Assistant Professor (Mathematics) – Member Secretary
6	Dr.Richa Dahiya	Asso.Professor (Management)-Member
7	NISHA	Student Representative – Member
8	HARSHITA AGGARWAL	Student Representative – Member
9	VARSHA	Student Representative – Member
10	Mr. Virender Duhan (Advocate)	Abhiyan Foundation Trust, NGO Representative Sonapat - Member

### III. ANNUAL GENDER SENSITISATION EVENTS

#### **Total Programmes conducted for gender sensitization**

Year	2017-2018
Total Number of programmes Conducted	1

Year	Event	Date
2017-2018	International women's day 2018	Thursday, 8 March, 2018

### IV. FEMALE STUDENTS BENEFITTED FROM SCHOLARSHIPS

#### **List of Female Students benefited Academic Year 2017-18 Chancellor Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1	NISHA	Master of Business Administration (M.B.A.)	2017-18	Institution/Chancellor Scholarship
2	AARTI	B.Com.-BCom Honours	2017-18	Institution/Chancellor Scholarship
3	SMRITI GUPTA	Ph.D.-Biochemistry	2017-18	Institution/Chancellor Scholarship
4	AMAN PRIYA CHAWLA	Bachelor of Law - B.B.A.LL.B.(Hons.)	2017-18	Institution/Chancellor Scholarship
5	JYOTI	B. Tech.- Computer Science & Engineering	2017-18	Institution/Chancellor Scholarship
6	SAKSHI GUPTA	B. Tech.- Computer Science & Engineering	2017-18	Institution/Chancellor Scholarship
7	AISHWARYA BABBAR	B. Tech.- Computer Science & Engineering	2017-18	Institution/Chancellor Scholarship
8	VAISHALI	B. Tech.- Computer Science & Engineering	2017-18	Institution/Chancellor Scholarship
9	PRAGYA GOEL	B.Tech.-Computer Science and Engineering- Cloud and Mobile based Application	2017-18	Institution/Chancellor Scholarship
10	KHUSHBOO	B.Com.-B.Com. Honours	2017-18	Institution/Chancellor Scholarship
11	NIKITA KAUSHIK	Bachelor of Law - B.B.A.LL.B.(Hons.)	2017-18	Institution/Chancellor Scholarship
12	SHRUTI SHARMA	Bachelor of Law - B.B.A.LL.B.(Hons.)	2017-18	Institution/Chancellor Scholarship
13	SHILPA GOEL	LAW-LLB (Hons.)	2017-18	Institution/Chancellor Scholarship
14	NISHA	Master of Business Administration (M.B.A.)	2017-18	Institution/Chancellor Scholarship
15	HARSHITA AGGARWAL	B. Tech.- Computer Science & Engineering	2017-18	Institution/Chancellor Scholarship
16	VARSHA	B.Com.-B.Com. Honours	2017-18	Institution/Chancellor Scholarship

#### **List of Female Students benefited in Academic Year 2017-18 Haryana Domicile Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1	DEVYANSHI	B.Com.-B.Com Honours	2017-18	Institution/ Haryana Domicile
2	SHIKHA	Integrated M.B.A.-Master of Business Administration	2017-18	Institution/ Haryana Domicile
3	PRIYA	Bachelor of Law - B.A.LL.B.(Hons.)	2017-18	Institution/ Haryana Domicile
4	DEEPSHIKHA	Integrated M.B.A.-Master of Business Administration	2017-18	Institution/ Haryana Domicile
5	DIMPLE BHARDWAJ	B. Tech.- Computer Science & Engineering	2017-18	Institution/ Haryana Domicile
6	JYOTI	B. Tech.- Computer Science & Engineering	2017-18	Institution/ Haryana Domicile
7	KUSUM	B. Tech.- Computer Science & Engineering	2017-18	Institution/ Haryana Domicile
8	KONICA	B.Tech.-Electronics & Communication Engineering	2017-18	Institution/ Haryana Domicile

9	VARSHA CHHIKARA	B.Com.-BCom Honours	2017-18	Institution/ Haryana Domicile
1	SHIVI GOEL	Integrated M.B.A.-Master of Business Administration	2017-18	Institution/ Haryana Domicile
1	KIRTI	Integrated M.B.A.-Master of Business Administration	2017-18	Institution/ Haryana Domicile
1	DEEPU	Master of Business Administration (M.B.A.)	2017-18	Institution/ Haryana Domicile

**List of Female Students benefited Academic Year 2017-18  
Professional Scholarship for IBM & XEBIA courses**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	YASHA JAIN	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
2.	NAMRATA	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
3.	YOSHITA	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
4.	RIYA AGGARWAL	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
5.	RIYA SINGH	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
6.	AAYUSHI BHARDWAJ	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
7.	VANSHIKA AHUJA	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
8.	NISHA TIWARY	Computer Science and Engineering- Big Data and Analytics	2017-18	Institution/ IBM
9.	SHAKTI SHRIVASTAVA	B.Tech.-Computer Science and Engineering- Cloud and Mobile based Application	2017-18	Institution/ IBM
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*Manish Bhatia*

(Registrar)



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Workshop 10: Right to Information, Securing Identity Documentations

#### **D. NATIONAL & INTERNATIONAL DAYS/EVENTS CELEBRATION**

To build the correct awareness, sensitivity and sensibility among the pupils and staff towards gender problems, all the Constituents must celebrate the maximum possible days /events provided below. In keeping with the co-curricular and extracurricular events, without disturbing the predetermined academic calendar, this event can be held.

#### **F. GOVERNANCE FRAMEWORKS**

There are the following bodies for the effective analysis, investigations, planning, guiding, organizing and decision-making for the reasonable arrangement and reformation with respect to the requirements and concerns connected to the subject of Gender sensitization. Apart from the objectives of their committees, they need to check that the mentioned Gender Sensitivity Plan is being executed.

- i. Gender Sensitivity Unit
- ii. Internal Complaint Committee (ICC)

#### **G. OBLIGATIONS OF UNIVERSITY AUTHORITIES AND FUNCTIONARIES**

- i. The university authorities should, through a notification each academic year, reveal the names and contact details of the members of ICC and the fact that ICC is the University organisation responsible for gender sensitisation and investigations into reports of sexual harassment.
- ii. The university administration will ensure that the Policy is included in the Admission Brochure and disseminated at the time of registration.
- iii. To ensure the permanent installation of the Policy, the university authorities and functionaries must prepare for numerous copies to be mounted on boards for exhibition in conspicuous places, such as the entrances to the campus, academic and administration buildings, dorms, etc.
- iv. The university authorities and functionaries shall offer legal, medical and counselling aid to those complainants who have to seek recourse to the law.
- v. The university authorities and functionaries should submit all allegations of sexual harassment to the Internal Complaint Committee except the circumstances in which the complainant has explicitly banned such transmission.
- vi. The university authorities shall maintain total privacy with respect to facts relevant to ICC inquiries into claims of sexual harassment. The university authorities must offer all necessary assistance for ensuring the comprehensive, effective and fast implementation of these Rules and Procedures of ICC.
- vii. As is required by the Supreme Court Judgement, the university authorities and functionaries should seek to establish a workplace in which the operation of ICC and or the interests of justice are not exposed to undue “pressure from senior levels”.

## I. SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF SAFETY AND SECURITY

### Safety and Security:

- University gives uttermost importance to women's security.
- At a time, University has 03 female security staff on duty.
- University girl's hostel is grilled all around with a height of 12 feet.
- We have 100 cameras in all the academic blocks, 12 cameras in administrative blocks and 35 cameras around the girls' hostel to keep an around-the-clock check.
- University maintain a 3-WEEKS backup of the recording.

**Counselling:** The SRMUH Centre for Emotional Wellbeing (SRMCEW) comprises trained psychologists counsel students/staff with a special focus on emotional support and guidance required by female students/employees.

### Common room for girls:

- University has a common room having an attached bathroom.
- The room has a seating capacity of more than 20 students.
- It also possesses a sanitary pad vending machine. It also has a first-aid box.
- Newspaper, Chess board and Ludo board are provided for recreational purposes.
- Almirah for girls to keep their belongings.

### Day-care centre for young children:

- University has a day-care facility for working women.
- A female staff is appointed for looking after the children.
- The day-care centre has the following:
  - a) Small size beds
  - b) Small circular table with 4 chairs each
  - c) Mid-size table with 4 chairs each
  - d) TV with a cartoon channel
  - e) soft toys for children
  - f) Microwave
  - g) Water dispenser
- It has an attached toilet for:
  - a) Boys – It has a small and normal urinal. In addition to this, it has pots.
  - b) Girls – It has pot toilets.

## II. LIST OF GENDER SENSITIZATION COURSE

### Gender-related Courses offered in the curriculum (2018-2019)

S. No.	Course Name	Course Code
1	Human Relations Management	ME0063
2	Literature and Gender	MEN204

## III. FORMATION OF COMMITTEES

### Internal Complaints Committee to prevent Sexual Harassment at workplace (2018)

Reference to the subject cited as above, Hon'ble Vice-Chancellor, SRM University Delhi-NCR, Sonapat has constituted Internal Complaints Committee for three years from the date of notification as per the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sr. No.	Name	Designation
1	Ms.Deepshikha	Assistant Professor (Commerce) – Chairman
2	Mr. Manoj Madhvan Kutty	Director (IR and Administration) – Member
3	Dr. Poornima	Senior Medical Officer - PRIMSR Hospital
4	Ms.Ritika	Professor (Law) – Member
5	Dr.Asha Rani	Assistant Professor (Mathematics) – Member Secretary
6	Dr.Preeti Tyagi	Assistant Professor (Mathematics) - Member
7	CHAYYA KHATTAR	Student Representative – Member
8	RIA SRIVASTAVA	Student Representative – Member
9	ANANTA VERMA	Student Representative – Member

10	Mr. Virender Duhan (Advocate)	Abhiyan Foundation Trust, NGO Representative Sonapat - Member
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#### IV. ANNUAL GENDER SENSITISATION EVENTS

##### **Total Programmes conducted for gender sensitization**

Year	2017-2018	2018-2019
Total Number of programmes Conducted	1	2

Year	Event	Date
2017-2018	International women's day 2018	Thursday, 8 March, 2018
2018-2019	International women's day 2019	Friday, 8 March, 2019
	DIGITAL SHAKTI WORKSHOP: Cyber Security" with women students and all Faculty members	4th October 2018

#### V. FEMALE STUDENTS BENEFITTED FROM SCHOLARSHIPS

##### **List of Female Students benefited Academic Year 2018-19 Chancellor Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1	SRISHTI BHUGRA	Ph.D. - Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
2	NEERA AGARWAL	Ph.D. - Electronics & Communication Engineering	2018-19	Institution/Chancellor Scholarship
3	SMRITI GUPTA	Ph.D. - Biochemistry	2018-19	Institution/Chancellor Scholarship
4	MS. SOUMYA VASHIST	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship
5	KAJAL SHARMA	B.Com.-B.Com. Honours	2018-19	Institution/Chancellor Scholarship
6	ISHITA GUPTA	B.Com.-B.Com. Honours	2018-19	Institution/Chancellor Scholarship
7	POOJA	B.Com.-B.Com. Honours	2018-19	Institution/Chancellor Scholarship
8	B JYOTANA	B.Tech. - Biomedical Engineering	2018-19	Institution/Chancellor Scholarship
9	SUHASINI SINGH	B.Tech. - Biomedical Engineering	2018-19	Institution/Chancellor Scholarship
10	SHONALI SHARMA	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
11	ANUSHKA JAIN	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
12	POOJA YADAV	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
13	PRACHI MALIK	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
14	AARZOO GARG	B.Tech. - Computer Science & Engineering- Big Data Analytics	2018-19	Institution/Chancellor Scholarship
15	SHAGUN	B.Tech. - Computer Science & Engineering- Big Data Analytics	2018-19	Institution/Chancellor Scholarship
16	PRAGYA GOEL	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/Chancellor Scholarship
17	SHEETAL GUPTA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/Chancellor Scholarship
18	AKANKSHA MANRO	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/Chancellor Scholarship

19	DIKSHA KAAMRA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/Chancellor Scholarship
20	RIA SRIVASTAVA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/Chancellor Scholarship
21	SIMRAN	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship
22	JHALAK	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship
23	NISHA	B.B.A.-Bachelor of Business Administration	2018-19	Institution/Chancellor Scholarship
24	DEEPALI TYAGI	B.Com.-B.Com. Honours	2018-19	Institution/Chancellor Scholarship
25	RASHMI BATRA	B.Com.-B.Com. Honours	2018-19	Institution/Chancellor Scholarship
26	JYOTI	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
27	SAKSHI GUPTA	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
28	MISHA GOYAL	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
29	VAISHALI	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
30	AISHWARYA BABBAR	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
31	HARSHITHA AGGARWAL	B. Tech.- Computer Science & Engineering	2018-19	Institution/Chancellor Scholarship
32	VANSHIKA AHUJA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2018-19	Institution/Chancellor Scholarship
33	NIHARIKA MEHRA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2018-19	Institution/Chancellor Scholarship
34	RATANSHRI MOHANTY	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2018-19	Institution/Chancellor Scholarship
35	MUSKAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/Chancellor Scholarship
36	RAAHIB SINGH BHUSARI	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/Chancellor Scholarship
37	UMRAH	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/Chancellor Scholarship
38	MS. RADHIKA	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship
39	ABHAYA AUGUSTIN	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship
40	SHRUTI SHARMA	Bachelor of Law - B.B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship
41	SHIKHA	Integrated M.B.A.-Master of Business Administration	2018-19	Institution/Chancellor Scholarship
42	SHIVANGNI CHAUDHARY	LAW-LLB (Hons.)	2018-19	Institution/Chancellor Scholarship
43	SHAURYA TIWARI	M.Sc. - Chemistry	2018-19	Institution/Chancellor Scholarship
44	HUMSI SINGH	B.Com.-BCom Honours	2018-19	Institution/Chancellor Scholarship
45	ANANYA GOEL	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2018-19	Institution/Chancellor Scholarship
46	MS.EKEM KAUR KALRA	B.Tech. - Electronics & Communication Engineering	2018-19	Institution/Chancellor Scholarship
47	CHAYYA KHATTAR	B.Tech. - Electronics & Communication Engineering	2018-19	Institution/Chancellor Scholarship
48	ANANTA VERMA	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship
49	RESHMA R PRABHU	Bachelor of Law - B.B.A.LL.B.(Hons.)	2018-19	Institution/Chancellor Scholarship

**List of Female Students benefited Academic Year 2018-19  
Haryana Domicile Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	ANU GARG	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/ Haryana Domicile
2.	DEVYANSHI	B.Com.-B.Com. Honours	2018-19	Institution/ Haryana Domicile



3.	RABIA SEHGAL	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ Haryana Domicile
4.	RAKHI	B.Com.-B.Com. Honours	2018-19	Institution/ Haryana Domicile
5.	MANUKA BHATIANI	B.Tech. - Biomedical Engineering	2018-19	Institution/ Haryana Domicile
6.	SHEETAL	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2018-19	Institution/ Haryana Domicile
7.	SABYASACHI MUKHERJEE	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/ Haryana Domicile
8.	KASHVI RELHAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2018-19	Institution/ Haryana Domicile
9.	KIFFI AGGARWAL	Master of Law (LL.M.)	2018-19	Institution/ Haryana Domicile
10.	KOMAL RANI	M.Sc.-Chemistry	2018-19	Institution/ Haryana Domicile
11.	JUHI VERMA	M.Sc.-Chemistry	2018-19	Institution/ Haryana Domicile
12.	ANSHIA SHARMA	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/ Haryana Domicile
13.	KUSUM	B. Tech.- Computer Science & Engineering	2018-19	Institution/ Haryana Domicile
14.	AJIT	B.Tech. - Civil Engineering	2018-19	Institution/ Haryana Domicile
15.	PRIYA	Bachelor of Law - B.A.LL.B.(Hons.)	2018-19	Institution/ Haryana Domicile
16.	PRIYA	Master of Business Administration (M.B.A.)	2018-19	Institution/ Haryana Domicile
17.	VARSHA NARWAN	Bachelor of Computer Application	2018-19	Institution/ Haryana Domicile
18.	SAKSHI GOYAL	Master of Law (LL.M.)	2018-19	Institution/ Haryana Domicile
19.	KIRTI SAROHA	Integrated M.B.A.-Master of Business Administration	2018-19	Institution/ Haryana Domicile
20.	JYOTI	B. Tech.- Computer Science & Engineering	2018-19	Institution/ Haryana Domicile
21.	KONICA	B. Tech.- Computer Science & Engineering	2018-19	Institution/ Haryana Domicile
22.	VARSHA CHHIKARA	B.Com.-BCom Honours	2018-19	Institution/ Haryana Domicile
23.	KHUSHBOO	B.Com.-BCom Honours	2018-19	Institution/ Haryana Domicile
24.	SANJANA SHARMA	B.Tech. - Biomedical Engineering	2018-19	Institution/ Haryana Domicile
25.	NISHA TIWARY	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2018-19	Institution/ Haryana Domicile
26.	MAHAK GUPTA	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ Haryana Domicile
27.	ISHITA KADYAN	LAW-LLB (Hons.)	2018-19	Institution/ Haryana Domicile
28.	KOMAL	Master of Business Administration (M.B.A.)	2018-19	Institution/ Haryana Domicile
29.	BHARTI	Master of Business Administration (M.B.A.)	2018-19	Institution/ Haryana Domicile

**List of Female Students benefited Academic Year 2018-19**  
**Professional Scholarship for IBM & XEBIA courses**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	MITALI SHENDE	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
2.	NIHARIKA MEHRA	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM

3.	ANANYA GOEL	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
4.	AARZOO GARG	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
5.	SHRUTI KHATRI	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
6.	MEHAK MALIK	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
7.	SHEETAL	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
8.	RATANSHRI MOHANTY	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
9.	DIVITA BHATIA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>
10.	RIYA SRIVASTAVA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>
11.	SAUMITRA MISHRA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>
12.	ISHIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>
13.	MUSKAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
14.	ISHITA LAXMAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
15.	AKANKSHA MANRO	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
16.	KASHISH DHAWAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
17.	SABYASACHI MUKHERJEE	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
18.	SHEETAL GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
19.	RIA SRIVASTAVA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
20.	ANSHI CHATURVEDI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
21.	SHAGUN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
22.	DIKSHA KAAMRA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
23.	AKSHITA KESAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
24.	KASHVI RELHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
25.	UMRAH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
26.	YASHA JAIN	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
27.	SUBRATA HAZRA	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
28.	NAMRATA	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
29.	YOSHITA	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>

30.	RIYA AGGARWAL	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
31.	RIYA SINGH	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
32.	AAYUSHI BHARDWAJ	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
33.	VANSHIKA AHUJA	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
34.	NISHA TIWARY	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
35.	SHAKTI SHRIVASTAVA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ IBM
36.	ANSHIKA JAIN	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ IBM
37.	PRAGYA GOEL	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ IBM
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42.	ANIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ IBM
43.	MUSKAN GUPTA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ IBM
44.	SMRITI MAGOO	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	Institution/ IBM

**List of Female Students benefited Academic Year 2018-19**

**Professional Scholarship for IBM & XEBIA courses**

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3.	ANANYA GOEL	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
4.	AARZOO GARG	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
5.	SHRUTI KHATRI	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
6.	MEHAK MALIK	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
7.	SHEETAL	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
8.	RATANSHRI MOHANTY	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	Institution/ IBM
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12.	ISHIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>
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14.	ISHITA LAXMAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
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17.	SABYASACHI MUKHERJEE	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
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22.	DIKSHA KAAMRA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
23.	AKSHITA KESAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
24.	KASHVI RELHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2018-19	<b>Institution/ IBM</b>
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32.	AAYUSHI BHARDWAJ	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
33.	VANSHIKA AHUJA	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
34.	NISHA TIWARY	Computer Science and Engineering with specialization in Big Data and Analytics	2018-19	<b>Institution/ IBM</b>
35.	SHAKTI SHRIVASTAVA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>
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43.	MUSKAN GUPTA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>
44.	SMRITI MAGOO	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2018-19	<b>Institution/ IBM</b>

Manish Bhatia

(Registrar)

# Action Plan on Gender Sensitization

## [For the Academic Years (2019-20)]

# Contents

1. Introduction
2. Applicability
3. Objective/ Purpose
5. Gender Sensitization Action Plan
  - A. Facilities
    - I. Infrastructural Facilities
    - II. Health Facilities
  - B. Course Module
  - C. Workshops
  - D. National & International Days/Events Celebration
  - E. Governance Frameworks
  - G. Obligations of University Authorities and Functionaries
    - I. Specific Facilities Provided for Women in Terms of Safety and Security
    - II. List of Gender Sensitization Courses
    - III. Formation of Committees
    - IV. Annual Gender Sensitisation Events
    - V. Female Students Benefitted from Scholarships

## **1. Introduction**

SRM University Delhi-NCR (SRMUH), with all its devotion, care and concern, is committed towards creating an atmosphere which is intolerant towards discrimination and harassment of any type (mental, physical or both) and also analyse the current arrangements, identify gaps and deficiencies and devise corrective steps to solve the concerns of all women and gender-sensitive groups in its campus.

## **2. APPLICABILITY**

This action plan on Gender Sensitization [For the Academic Years (2017-18) is to be followed by all the stakeholders at of SRMUH.

## **3. OBJECTIVE/ PURPOSE**

- To promote awareness among the staff and students about the necessity for an extensive understanding of Gender Sensitization
- To prepare for more gender-sensitive facilities, amenities, programmes, projects and activities and assure their execution within the governance structure.
- To apply informal social control, if needed, strictly advised formal social control to correct concerns connected to Gender Sensitization.

## **4. GENDER SENSITIZATION ACTION PLAN**

Gender sensitization precedes 'Gender Sensitivity'. It is a basic prerequisite to grasp the sensitive demands of a certain gender. It allows us to analyse our attitudes and views and question the 'realities' that we think are familiar to us.

Gender sensitization is not restricted to the topics relating to our students alone, but its extensive scope also incorporates the concerns of academics in all disciplines, support personnel and administration.

With this stated purpose, the plan for more gender-sensitive facilities, amenities, programs, projects and activities has been created.

### **A. FACILITIES**

SRMUH must evaluate the facilities mentioned below annually and perform needed reformation:

#### **I. INFRASTRUCTURAL FACILITIES**

##### **Lighting**

Deficits in lighting are viewed as dangerous and terrifying by all (students, staff and visitors). Therefore, ensure that the entire campus is well-lit. Everyone should be encouraged to map the spaces in and around their campus in terms of illumination. This is a vital part of infrastructure and upkeep.

##### **Security**

Security is a crucial part of safety, but it should not lead to a 'surveillance,' i.e., monitoring or policing or reducing the freedom of movement, especially for women and all gender sensitive groups. The provision of safety for women on campuses must shun the habit or propensity of being too restricted to women by restricting their freedom of mobility.

Security is a primary concern for all – students, staff and visitors. Adequate and professionally trained security, including a healthy proportion of women security professionals, is essential. Security must undertake gender sensitisation training aside from other terms of employment.

##### **Public Transport**

If need be, shuttle buses must be provided to enable students to work late in libraries and laboratories and to attend university events in the evenings.

##### **Toilets**

Adequate toilets for women with sufficient water in the all-academic and administrative buildings and the hostels should be supplied. This also implies adequate support to employees working with decent wages to maintain them.

##### **Accommodation**

For an increasing group of young women desiring to enter higher education, hostel accommodation is necessary. Insufficient accommodation and congestion should be avoided.

##### **Timings**

Maintaining unequal schedule and rules for women hostellers is widespread. Making timetables and regulating one's movement is discriminating and such attitude is not gender-conscious and gender sensitive in nature. Concern for protecting all women should not lead to further discriminatory measures for women in the hostels. The approach to women's safety in hostels often infantilizes these adult women and does not empower them to learn to strategize their safety.

#### **II. HEALTH FACILITIES**

Adequate health facilities are also needed in the campus. In the case of women students and staff, this must include gender-aware physicians and nurses, as well as the services of a gynaecologist is a must.



## **Nutrition**

Generally, it is found that the diet of females is devoid of essential calcium and iron, which leads to deficits in B12. Hence, the quantity and food served at the hostel mess, canteens and cafes should be regularly monitored.

## **Exercise and recreation**

Women students should be encouraged to participate in sports. There should be no dearth of extracurricular activity, entertainment, common gathering or study areas in the hostels and the campus. Students and staff should not be confined to their rooms/offices.

## **Sexual Health**

Education regarding sexuality, contraception, STDs etc., should be adequate. Urinary tract infections and menstruation irregularity are typical concerns and need to be handled effectively.

## **The attitude of medical professionals**

If students and staff arrive with minor medical issues, the exceedingly inappropriate question should not be asked; furthermore, guarantee that doctor's visitors or anyone else should not remain in the room. Minimum courtesies should be followed.

## **The health of contract workers**

Generally, one-third of hostel helpers, cleaning workers and security employees are women. They should have their toilet or resting lunch spots, leave, ESI cards, and maternity leave; pregnant ladies should not put to work on damp, slippery floors and unwell women in the kitchen.

## **Counselling**

Counselling Services must be made available inside the campus. Regular faculty doubling up as counsellors, part-time arrangements and so forth, which are extremely widespread, must be abandoned in favour of adequately qualified (if necessary retrained) full-time therapists. It is found that significant degrees of isolation, alienation and uncertainty about gender-related problems are developing among the young adults.

## **B. COURSE MODULE**

SRMUH in its academic schedule should include the course module – “Gender sensitization” consisting of 02 credits. If it is impossible to combine the said course module, the university will endeavour to acquire the traits of this module as indicated below through all other co-curricular and extracurricular activities:

### **Module I: Citizenship**

This module shall expose the learners to the notion of citizenship and its ramifications. It shall offer a basis for non-discrimination, whether on grounds of gender or any other feature of a person's identity or social background – class, caste, area, religion, sexuality, ability, and so on.

### **Module II: Power and Inequalities**

Power is an important concept – both in personal and professional space. Power relations are in action in a range of contexts and situations, be it where we work, where we live, where we study, or where we have pleasure, be it ‘public’ or ‘private’ locations. It is vital to study the numerous ways in which power is exercised and comprehend how this exercise of power is gendered. This is also the context to analyse the numerous forms of inequalities that exist in our society, including gender relations.

### **Module III: Violence**

In this module, the central idea is to establish the link between power and violence, especially types of violence that are sexual and otherwise.

### **Module IV: Understanding and Combating Sexual Harassment**

In this module, current regulations and standards on sexual harassment can be taught to make students and staff aware of them.

### **Module V: Equality and Freedom**

The course might conclude by examining the underlying ideas related to citizenship and rights.

## **C. WORKSHOPS**

### **(a) Workshops on Gender Sensitization**

The course module mentioned above may be used as a framework for a five-day (one section each day) or a day's workshop on gender. Students or teachers, or non-teaching staff may be requested to read one segment every day, and this can be the beginning point of a conversation on the variety of issues outlined.

Staff training in gender sensitization seminars should be required and should be an incentive when evaluating applicants for advancement. Such seminars should be appropriately arranged based on the group being sensitised, using creative techniques and many forms.

Among students, orientation sessions must be provided in their first year. All students should have participated in some programme, workshop or course on gender to be eligible for the award of a degree.

Workshop 1: What is gender?

Workshop 2: The pressure on gender to act/behave in specific ways. Illustrate with examples from movies, advertising, etc.

Workshop 3: Many bodies, many sexualities. Recognising variety in gender and sexuality.

Workshop 4: How do gender relations interplay with other axes of inequality and prejudice such as caste, class, geography, minority identity, handicap and so on?

Workshop 5: (For a workshop with students) Gender Equality in interpersonal relationships.

Workshop 6: Power and Violence against women: fighting stereotypes and understanding legal procedures.

#### **(b) Workshops on Understanding Sexual Harassment on Campus**

What constitutes sexual harassment and how to deal with it is a great difficulty for most people, whether students, professors or administrators. Given below is the list of workshop series dealing with sexual harassment.

Workshop 1: Defining Sexual Harassment in the Workplace.

Workshop 2: Dealing with an episode of sexual harassment

Workshop 3: Guidelines for a Complainant

Workshop 4: Redressal of Sexual Harassment and Disciplinary action

Workshop 5 Interactions with other laws and rules

Workshop 6: Procedures and Guidelines for the operation of a committee (for members of Sexual Harassment Redressal Committees) (for members of Sexual Harassment Redressal Committees)

**(c) Workshops on Legal Literacy on Laws and Rights:** Workshops can also be held that look at issues of gender and sexual harassment in the context of legal rights and remedies given by the courts. Basic information on how to file a complaint, what to do when faced with wrongful detention or arrest, what to do when one is battered or stalked, equal opportunity legislation, and freedom of expression and its infringement are addressed in these seminars

Workshop 1: Rights under the Constitution

Workshop 2: Securing Rights: Interactions at a Police Station

Workshops 3 and 4: Resisting Gendered Violence

Workshops 5 and 6: Equal Opportunity legislations

Workshop 7: Freedom of Speech

Workshop 8: Emergency Laws

Workshop 9: Rights of Minorities

Workshop 10: Right to Information, Securing Identity Documentations

**(d) Faculty Development Programmes (FDP):** FDPs can also be held that looks at issues of gender and sexual harassment at workplaces. Basic information on how to file a complaint, how to approach the ICC and such others can be the modules of the FDPs.

**(e) Staff Development Programmes:** At least one (01) Gender sensitization programme should be held for all teaching and non-teaching staff of the university to sensitise them and make them aware of the roles, duties and responsibilities that they have as responsible citizens towards all gender sensitive groups.

#### **D. NATIONAL & INTERNATIONAL DAYS/EVENTS CELEBRATION**

To build the correct awareness, sensitivity and sensibility among the pupils and staff towards gender problems, all the Constituents must celebrate the maximum possible days /events provided below. In keeping with the co-curricular and extracurricular events, without disturbing the predetermined academic calendar, this event can be held.

#### **F. GOVERNANCE FRAMEWORKS**

There are the following bodies for the effective analysis, investigations, planning, guiding, organizing and decision-making for the reasonable arrangement and reformation with respect to the requirements and concerns connected to the subject of Gender sensitization. Apart from the objectives of their committees, they need to check that the mentioned Gender Sensitivity Plan is being executed.

- i. Gender Sensitivity Unit
- ii. Internal Complaint Committee (ICC)

#### **G. OBLIGATIONS OF UNIVERSITY AUTHORITIES AND FUNCTIONARIES**

- i. The university authorities should, through a notification each academic year, reveal the names and contact details of the members of ICC and the fact that ICC is the University organisation responsible for gender sensitisation and investigations into reports of sexual harassment.
- ii. The university administration will ensure that the Policy is included in the Admission Brochure and disseminated at the time of registration.
- iii. To ensure the permanent installation of the Policy, the university authorities and functionaries must prepare for numerous copies to be mounted on boards for exhibition in conspicuous places, such as the entrances to the campus, academic and administration buildings, dorms, etc.
- iv. The university authorities and functionaries shall offer legal, medical and counselling aid to those complainants who have to seek recourse to the law.
- v. The university authorities and functionaries should submit all allegations of sexual harassment to the Internal Complaint Committee except the circumstances in which the complainant has explicitly banned such transmission.

vi. The university authorities shall maintain total privacy with respect to facts relevant to ICC inquiries into claims of sexual harassment. The university authorities must offer all necessary assistance for ensuring the comprehensive, effective and fast implementation of these Rules and Procedures of ICC.

vii. As is required by the Supreme Court Judgement, the university authorities and functionaries should seek to establish a workplace in which the operation of ICC and or the interests of justice are not exposed to undue “pressure from senior levels”.

## I. SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF SAFETY AND SECURITY

### Safety and Security:

- University gives uttermost importance to women’s security.
- At a time, University has 03 female security staff on duty.
- University girl’s hostel is grilled all around with a height of 12 feet.
- We have 100 cameras in all the academic blocks, 12 cameras in administrative blocks and 35 cameras around the girls’ hostel to keep an around-the-clock check.
- University maintain a 3-WEEKS backup of the recording.

**Counselling:** The SRMUH Centre for Emotional Wellbeing (SRMCEW) comprises trained psychologists counsel students/staff with a special focus on emotional support and guidance required by female students/employees.

### Common room for girls:

- University has a common room having an attached bathroom.
- The room has a seating capacity of more than 20 students.
- It also possesses a sanitary pad vending machine. It also has a first-aid box.
- Newspaper, Chess board and Ludo board are provided for recreational purposes.
- Almirah for girls to keep their belongings.

### Day-care centre for young children:

- University has a day-care facility for working women.
- A female staff is appointed for looking after the children.
- The day-care centre has the following:
  - a) Small size beds
  - b) Small circular table with 4 chairs each
  - c) Mid-size table with 4 chairs each
  - d) TV with a cartoon channel
  - e) soft toys for children
  - f) Microwave
  - g) Water dispenser
- It has an attached toilet for:
  - a) Boys – It has a small and normal urinal. In addition to this, it has pots.
  - b) Girls – It has pot toilets.

## II. LIST OF GENDER SENSITIZATION COURSE

### Gender-related Courses offered in the curriculum (2018 onwards)

S. No.	Course Name	Course Code
1	Human Relations Management	ME0063
2	Literature and Gender	MEN204

## III. FORMATION OF COMMITTEES

### Internal Complaints Committee to prevent Sexual Harassment at workplace (2018)

Reference to the subject cited as above, Hon’ble Vice-Chancellor, SRM University Delhi-NCR, Sonapat has constituted Internal Complaints Committee for three years from the date of notification as per the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sr. No.	Name	Designation
1	Ms.Deepshikha	Assistant Professor (Commerce) – Chairman
2	Mr. Manoj Madhvan Kutty	Director (IR and Administration) – Member
3	Dr. Poornima	Senior Medical Officer - PRIMSR Hospital
4	Ms.Ritika	Professor (Law) – Member

5	Dr.Asha Rani	Assistant Professor (Mathematics) – Member Secretary
6	Dr.Preeti Tyagi	Assistant Professor (Mathematics) - Member
7	CHAYYA KHATTAR	Student Representative – Member
8	RIA SRIVASTAVA	Student Representative – Member
9	ANANTA VERMA	Student Representative – Member
10	Mr. Virender Duhan (Advocate)	Abhiyan Foundation Trust, NGO Representative Sonapat - Member

#### IV. ANNUAL GENDER SENSITISATION EVENTS

##### **Total Programmes conducted for gender sensitization**

Year	2017- 2018	2018- 2019	2019- 2020
Total Number of programmes Conducted	1	2	3

Year	Event	Date
2017-2018	International women's day 2018	Thursday, 8 March, 2018
2018-2019	International women's day 2019	Friday, 8 March, 2019
	DIGITAL SHAKTI WORKSHOP: Cyber Security" with women students and all Faculty members	4th October 2018
2019-2020	International women's day 2020	Sunday, 8 March, 2020
	Workshop on the protection of children from sexual offences (pocso) act, 2012	28 January, 2020
	Celebrated National Science Day for 2020 with the Focal theme is “Women in Science” as announced by the Department of Science & Technology, Government of India	Friday, 28th February, 2020

#### V. FEMALE STUDENTS BENEFITTED FROM SCHOLARSHIPS

##### **List of Female Students benefited Academic Year 2019-20 Chancellor Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1	SRISHTI BHUGRA	Ph.D. - Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
2	NEERA AGARWAL	Ph.D.- Electronic & Communication	2019-20	Institution/Chancellor Scholarship
3	SMRITI GUPTA	Ph.D. - Biochemistry	2019-20	Institution/Chancellor Scholarship
4	SHONALI SHARMA	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
5	ANUSHKA JAIN	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
6	UMRAH	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
7	SIMRAN	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
8	AISHWARYA BABBAR	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
9	HARSHITHA AGGARWAL	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
10	SHEETAL GUPTA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship

11	AKANKSHA MANRO	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
12	DIKSHA KAAMRA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
13	NISHA	B.B.A.-Bachelor of Business Administration	2019-20	Institution/Chancellor Scholarship
14	ISHITA GUPTA	B.Com.-BCom Honours	2019-20	Institution/Chancellor Scholarship
15	POOJA	B.Com.-BCom Honours	2019-20	Institution/Chancellor Scholarship
16	SUHASINI SINGH	B.Tech. - Biomedical Engineering	2019-20	Institution/Chancellor Scholarship
17	ANANYA GOEL	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2019-20	Institution/Chancellor Scholarship
18	IHA CHAWLA	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
19	SHRUTI SHARMA	Bachelor of Law - B.B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
20	MUSKAN BHARDWAJ	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
21	MUSKAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
22	HUMSI SINGH	B.Com.-BCom Honours	2019-20	Institution/Chancellor Scholarship
23	B JYOTANA	B.Tech. - Biomedical Engineering	2019-20	Institution/Chancellor Scholarship
24	NIHARIKA MEHRA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
25	SHAGUN	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
26	VANSHIKA AHUJA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
27	CHAYYA KHATTAR	B.Tech. - Electronics & Communication Engineering	2019-20	Institution/Chancellor Scholarship
28	MS.RADHIKA	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
29	ABHAYA AUGUSTIN	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
30	RESHMA R PRABHU	Bachelor of Law - B.B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
31	SHIVANGNI CHAUDHARY	LAW-LLB (Hons.)	2019-20	Institution/Chancellor Scholarship
32	NISHA	B.B.A.	2019-20	Institution/Chancellor Scholarship
33	Humsi Singh	B.Com.	2019-20	Institution/Chancellor Scholarship
34	ISHITA GUPTA	B.Com.	2019-20	Institution/Chancellor Scholarship
35	POOJA	B.Com.	2019-20	Institution/Chancellor Scholarship
36	SUHASINI SINGH	B.Tech. - BME	2019-20	Institution/Chancellor Scholarship
37	B JYOTANA	B.Tech. - BME	2019-20	Institution/Chancellor Scholarship
38	Aishwarya Babbar	B.Tech. - CSE	2019-20	Institution/Chancellor Scholarship
39	Muskan Bhardwaj	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
40	Harshitha Aggarwal	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
41	Shonali Sharma	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
42	Anushka Jain	B. Tech.- Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
43	NIHARIKA MEHRA	B. Tech.- Computer Science & Engineering- Big Data & Analytics	2019-20	Institution/Chancellor Scholarship
44	ANANYA GOEL	B. Tech.- Computer Science & Engineering- Big Data & Analytics	2019-20	Institution/Chancellor Scholarship
45	SHAGUN	B. Tech.- Computer Science & Engineering- Big Data & Analytics	2019-20	Institution/Chancellor Scholarship
46	Vanshika Ahuja	B. Tech.- Computer Science & Engineering- Big Data & Analytics	2019-20	Institution/Chancellor Scholarship
47	MUSKAN	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
48	SHEETAL GUPTA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship

49	UMRAH	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
50	AKANKSHA MANRO	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
51	DIKSHA KAAMRA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics & Artificial Intelligence	2019-20	Institution/Chancellor Scholarship
52	Chayya Khattar	B.Tech. - Electronics & Communication Engineering	2019-20	Institution/Chancellor Scholarship
53	Ms.Radhika	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
54	Iha Chawla	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
55	SIMRAN	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
56	ABHAYA AUGUSTIN	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
57	Shruti Sharma	Bachelor of Law -BBA.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
58	Reshma R Prabhu	Bachelor of Law -BBA.LL.B.(Hons.)	2019-20	Institution/Chancellor Scholarship
59	Shivangni Chaudhary	LLB Hons	2019-20	Institution/Chancellor Scholarship
60	Ms. Srishti Bhugra	Ph.D. - Computer Science & Engineering	2019-20	Institution/Chancellor Scholarship
61	Ms. Neera Agarwal	Ph.D.- Electronic & Communication	2019-20	Institution/Chancellor Scholarship

**List of Female Students benefited Academic Year 2019-20**  
**Haryana Domicile Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	RAKHI	B.Com.-B.Com. Honours	2019-20	Institution/ Haryana Domicile
2.	RABIA SEHGAL	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ Haryana Domicile
3.	ANSHIA SHARMA	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/ Haryana Domicile
4.	YOSHITA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2019-20	Institution/ Haryana Domicile
5.	MAHAK GUPTA	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ Haryana Domicile
6.	GARIEMA RAI	Bachelor of Law - B.B.A.LL.B.(Hons.)	2019-20	Institution/ Haryana Domicile
7.	JUHI VERMA	M.Sc.-Chemistry	2019-20	Institution/ Haryana Domicile
8.	KUSUM	B. Tech.- Computer Science & Engineering	2019-20	Institution/ Haryana Domicile
9.	KASHVI RELHAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2019-20	Institution/ Haryana Domicile
10.	SANJANA SHARMA	B.Tech.. - Biomedical Engineering	2019-20	Institution/ Haryana Domicile
11.	MANUKA BHATIANI	B.Tech.. - Biomedical Engineering	2019-20	Institution/ Haryana Domicile
12.	NISHA TIWARY	B.Tech.. - Computer Science & Engineering with specialization in Big Data Analytics	2019-20	Institution/ Haryana Domicile
13.	PRIYA	Bachelor of Law - B.A.LL.B.(Hons.)	2019-20	Institution/ Haryana Domicile
14.	ISHITA KADYAN	LAW-LLB (Hons.)	2019-20	Institution/ Haryana Domicile
15.	KOMAL RANI	M.Sc.-Chemistry	2019-20	Institution/ Haryana Domicile
16.	Ms. Anshia Sharma	BA.LL.B	2019-20	Institution/ Haryana Domicile

17.	Ms.Kusum	B. Tech.- Computer Science & Engineering	2019-20	Institution/ Haryana Domicile
18.	Sanjana Sharma	B.Tech. - BME	2019-20	Institution/ Haryana Domicile
19.	Nisha Tiwary	B. Tech.- Computer Science & Engineering –Big Data & Analytics	2019-20	Institution/ Haryana Domicile
20.	Yoshita	B. Tech.- Computer Science & Engineering –Big Data & Analytics	2019-20	Institution/ Haryana Domicile
21.	Gariema Rai	BBA.LL.B	2019-20	Institution/ Haryana Domicile
22.	PRIYA	BA.LL.B	2019-20	Institution/ Haryana Domicile
23.	Mahak Gupta	B.Tech..-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ Haryana Domicile
24.	Rabia Sehgal	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ Haryana Domicile
25.	Ishita Kadyan	LLB Hons	2019-20	Institution/ Haryana Domicile
26.	RAKHI	B.Com.-B.Com. Honours	2019-20	Institution/ Haryana Domicile
27.	MANUKA BHATIANI	B.Tech.. – Bio Medical Engineering	2019-20	Institution/ Haryana Domicile
28.	KASHVI RELHAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2019-20	Institution/ Haryana Domicile
29.	KOMAL RANI	M.Sc.-Chemistry	2019-20	Institution/ Haryana Domicile
30.	JUHI VERMA	M.Sc.-Chemistry	2019-20	Institution/ Haryana Domicile

**List of Female Students benefited Academic Year 2019-20**  
**Professional Scholarship from IBM & XEBIA**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	EKTA KAUSHIK	Computer Science and Engineering with specialization in Blockchain and Internet of Things	2019-20	Institution/ IBM
2.	KUHU SHARMA	Computer Science and Engineering with specialization in Blockchain and Internet of Things	2019-20	Institution/ IBM
3.	MANISHA KRISHNAN	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ IBM
4.	NANCY SINGH	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ IBM
5.	KANISHKA BATRA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ IBM
6.	NAVYA CHADHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ IBM
7.	S KRISHNA SNEHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	Institution/ IBM
8.	ZEHRRA KAMILI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	Institution/ IBM
9.	GURMEHER KHURANA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	Institution/ IBM
10.	SURABHI BISHT	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	Institution/ IBM
11.	HARSH GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	Institution/ IBM

12.	AARUSHI SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
13.	SHWETA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
14.	NISHTHA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
15.	GARIMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
16.	ANANYA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
17.	KRATI SAXENA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
18.	DIVYA SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
19.	MALVISHA SHAH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
20.	YASHASVI SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
21.	KRITIKA JHA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
22.	NIDHI SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
23.	KHUSHI DHAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
24.	VARAHI KAPOOR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
25.	UMANG SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
26.	AYUSHI CHAUHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
27.	LISHA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
28.	RIA CHOUDHARI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
29.	KHUSHI SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
30.	RICHA JAISWAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
31.	AANCHAL GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
32.	KHUSHI KUMARI SINHA	Computer Science and Engineering with specialization in Development and Operations	2019-20	<b>Institution/ XEBIA</b>
33.	MITALI SHENDE	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
34.	NIHARIKA MEHRA	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
35.	ANANYA GOEL	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
36.	AARZOO GARG	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
37.	SHRUTI KHATRI	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
38.	MEHAK MALIK	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
39.	SHEETAL	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
40.	DIVITA BHATIA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
41.	RIYA SRIVASTAVA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>



42.	SAUMITRA MISHRA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
43.	ISHIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
44.	MUSKAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
45.	ISHITA LAXMAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
46.	AKANKSHA MANRO	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
47.	KASHISH DHAWAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
48.	SABYASACHI MUKHERJEE	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
49.	SHEETAL GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
50.	RIA SRIVASTAVA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
51.	ANSHI CHATURVEDI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
52.	SHAGUN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
53.	DIKSHA KAAMRA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
54.	AKSHITA KESAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
55.	KASHVI RELHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
56.	UMRAH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2019-20	<b>Institution/ IBM</b>
57.	YASHA JAIN	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
58.	SUBRATA HAZRA	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
59.	NAMRATA	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
60.	YOSHITA	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
61.	RIYA AGGARWAL	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
62.	RIYA SINGH	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
63.	AAYUSHI BHARDWAJ	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
64.	VANSHIKA AHUJA	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
65.	NISHA TIWARY	Computer Science and Engineering with specialization in Big Data and Analytics	2019-20	<b>Institution/ IBM</b>
66.	ANSHIKA JAIN	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
67.	ISH KHATTAR	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
68.	PRAGYA GOEL	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
69.	KONICA PARASHAR	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
70.	ANANYA VARSHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
71.	RABIA SEHGAL	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>

72.	MAHAK GUPTA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
73.	ANIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
74.	MUSKAN GUPTA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>
75.	SMRITI MAGOO	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2019-20	<b>Institution/ IBM</b>

Manish Bhatia

(Registrar)

# Action Plan on Gender Sensitization

## [For the Academic Years (2020-21)]

# Contents

1. Introduction
2. Applicability
3. Objective/ Purpose
5. Gender Sensitization Action Plan
  - A. Facilities
    - I. Infrastructural Facilities
    - II. Health Facilities
  - B. Course Module
  - C. Workshops
  - D. National & International Days/Events Celebration
  - E. Governance Frameworks
  - G. Obligations of University Authorities and Functionaries
    - I. Specific Facilities Provided for Women in Terms of Safety and Security
    - II. List of Gender Sensitization Courses
    - III. Formation of Committees
    - IV. Annual Gender Sensitisation Events
    - V. Female Students Benefitted from Scholarships

## **1. Introduction**

SRM University Delhi-NCR (SRMUH), with all its devotion, care and concern, is committed towards creating an atmosphere which is intolerant towards discrimination and harassment of any type (mental, physical or both) and also analyse the current arrangements, identify gaps and deficiencies and devise corrective steps to solve the concerns of all women and gender-sensitive groups in its campus.

## **2. APPLICABILITY**

This action plan on Gender Sensitization [For the Academic Years (2017-18) is to be followed by all the stakeholders at of SRMUH.

## **3. OBJECTIVE/ PURPOSE**

- To promote awareness among the staff and students about the necessity for an extensive understanding of Gender Sensitization
- To prepare for more gender-sensitive facilities, amenities, programmes, projects and activities and assure their execution within the governance structure.
- To apply informal social control, if needed, strictly advised formal social control to correct concerns connected to Gender Sensitization.

## **4. GENDER SENSITIZATION ACTION PLAN**

Gender sensitization precedes 'Gender Sensitivity'. It is a basic prerequisite to grasp the sensitive demands of a certain gender. It allows us to analyse our attitudes and views and question the 'realities' that we think are familiar to us.

Gender sensitization is not restricted to the topics relating to our students alone, but its extensive scope also incorporates the concerns of academics in all disciplines, support personnel and administration.

With this stated purpose, the plan for more gender-sensitive facilities, amenities, programs, projects and activities has been created.

### **A. FACILITIES**

SRMUH must evaluate the facilities mentioned below annually and perform needed reformation:

#### **I. INFRASTRUCTURAL FACILITIES**

##### **Lighting**

Deficits in lighting are viewed as dangerous and terrifying by all (students, staff and visitors). Therefore, ensure that the entire campus is well-lit. Everyone should be encouraged to map the spaces in and around their campus in terms of illumination. This is a vital part of infrastructure and upkeep.

##### **Security**

Security is a crucial part of safety, but it should not lead to a 'surveillance,' i.e., monitoring or policing or reducing the freedom of movement, especially for women and all gender sensitive groups. The provision of safety for women on campuses must shun the habit or propensity of being too restricted to women by restricting their freedom of mobility.

Security is a primary concern for all – students, staff and visitors. Adequate and professionally trained security, including a healthy proportion of women security professionals, is essential. Security must undertake gender sensitisation training aside from other terms of employment.

##### **Public Transport**

If need be, shuttle buses must be provided to enable students to work late in libraries and laboratories and to attend university events in the evenings.

##### **Toilets**

Adequate toilets for women with sufficient water in the all-academic and administrative buildings and the hostels should be supplied. This also implies adequate support to employees working with decent wages to maintain them.

##### **Accommodation**

For an increasing group of young women desiring to enter higher education, hostel accommodation is necessary. Insufficient accommodation and congestion should be avoided.

##### **Timings**

Maintaining unequal schedule and rules for women hostellers is widespread. Making timetables and regulating one's movement is discriminating and such attitude is not gender-conscious and gender sensitive in nature. Concern for protecting all women and other genders should not lead to further discriminatory measures for women in the hostels. The approach to women's safety in hostels often infantilizes these adult women and does not empower them to learn to strategize their safety.

#### **II. HEALTH FACILITIES**

Adequate health facilities are also needed in the campus. In the case of women students and staff, this must include gender-aware physicians and nurses, as well as the services of a gynaecologist is a must.

## **Nutrition**

Generally, it is found that the diet of females is devoid of essential calcium and iron, which leads to deficits in B12. Hence, the quantity and food served at the hostel mess, canteens and cafes should be regularly monitored.

## **Exercise and recreation**

Women students should be encouraged to participate in sports. There should be no dearth of extracurricular activity, entertainment, common gathering or study areas in the hostels and the campus. Students and staff should not be confined to their rooms/offices.

## **Sexual Health**

Education regarding sexuality, contraception, STDs etc., should be adequate. Urinary tract infections and menstruation irregularity are typical concerns and need to be handled effectively.

## **The attitude of medical professionals**

If students and staff arrive with minor medical issues, the exceedingly inappropriate question should not be asked; furthermore, guarantee that doctor's visitors or anyone else should not remain in the room. Minimum courtesies should be followed.

## **The health of contract workers**

Generally, one-third of hostel helpers, cleaning workers and security employees are women. They should have their toilet or resting lunch spots, leave, ESI cards, and maternity leave; pregnant ladies should not put to work on damp, slippery floors and unwell women in the kitchen.

## **Counselling**

Counselling Services must be made available inside the campus. Regular faculty doubling up as counsellors, part-time arrangements and so forth, which are extremely widespread, must be abandoned in favour of adequately qualified (if necessary retrained) full-time therapists. It is found that significant degrees of isolation, alienation and uncertainty about gender-related problems are developing among the young adults.

## **Self-defence Classes**

SRMUH shall ensure the conducting regular self-defence classes for women and gender sensitive students and staff. It will not only improve physical abilities but also enhance their confidence to face any incidents of sexual harassment, and also enable them to protest against any such incident.

## **B. COURSE MODULE**

SRMUH in its academic schedule should include the course module – “Gender sensitization” consisting of 02 credits. If it is impossible to combine the said course module, the university will endeavour to acquire the traits of this module as indicated below through all other co-curricular and extracurricular activities:

### **Module I: Citizenship**

This module shall expose the learners to the notion of citizenship and its ramifications. It shall offer a basis for non-discrimination, whether on grounds of gender or any other feature of a person's identity or social background – class, caste, area, religion, sexuality, ability, and so on.

### **Module II: Power and Inequalities**

Power is an important concept – both in personal and professional space. Power relations are in action in a range of contexts and situations, be it where we work, where we live, where we study, or where we have pleasure, be it ‘public’ or ‘private’ locations. It is vital to study the numerous ways in which power is exercised and comprehend how this exercise of power is gendered. This is also the context to analyse the numerous forms of inequalities that exist in our society, including gender relations.

### **Module III: Violence**

In this module, the central idea is to establish the link between power and violence, especially types of violence that are sexual and otherwise.

### **Module IV: Understanding and Combating Sexual Harassment**

In this module, current regulations and standards on sexual harassment can be taught to make students and staff aware of them.

### **Module V: Equality and Freedom**

The course might conclude by examining the underlying ideas related to citizenship and rights.

## **C. WORKSHOPS**

### **(a) Workshops on Gender Sensitization**

The course module mentioned above may be used as a framework for a five-day (one section each day) or a day's workshop on gender. Students or teachers, or non-teaching staff may be requested to read one segment every day, and this can be the beginning point of a conversation on the variety of issues outlined.

Staff training in gender sensitization seminars should be required and should be an incentive when evaluating applicants for advancement. Such seminars should be appropriately arranged based on the group being sensitised, using creative techniques and many forms.

Among students, orientation sessions must be provided in their first year. All students should have participated in some programme, workshop or course on gender to be eligible for the award of a degree.

Workshop 1: What is gender?

Workshop 2: The pressure on gender to act/behave in specific ways. Illustrate with examples from movies, advertising, etc.

Workshop 3: Many bodies, many sexualities. Recognising variety in gender and sexuality.

Workshop 4: How do gender relations interplay with other axes of inequality and prejudice such as caste, class, geography, minority identity, handicap and so on?

Workshop 5: (For a workshop with students) Gender Equality in interpersonal relationships.

Workshop 6: Power and Violence against women: fighting stereotypes and understanding legal procedures.

#### **(b) Workshops on Understanding Sexual Harassment on Campus**

What constitutes sexual harassment and how to deal with it is a great difficulty for most people, whether students, professors or administrators. Given below is the list of workshop series dealing with sexual harassment.

Workshop 1: Defining Sexual Harassment in the Workplace.

Workshop 2: Dealing with an episode of sexual harassment

Workshop 3: Guidelines for a Complainant

Workshop 4: Redressal of Sexual Harassment and Disciplinary action

Workshop 5 Interactions with other laws and rules

Workshop 6: Procedures and Guidelines for the operation of a committee (for members of Sexual Harassment Redressal Committees) (for members of Sexual Harassment Redressal Committees)

**(c) Workshops on Legal Literacy on Laws and Rights:** Workshops can also be held that look at issues of gender and sexual harassment in the context of legal rights and remedies given by the courts. Basic information on how to file a complaint, what to do when faced with wrongful detention or arrest, what to do when one is battered or stalked, equal opportunity legislation, and freedom of expression and its infringement are addressed in these seminars

Workshop 1: Rights under the Constitution

Workshop 2: Securing Rights: Interactions at a Police Station

Workshops 3 and 4: Resisting Gendered Violence

Workshops 5 and 6: Equal Opportunity legislations

Workshop 7: Freedom of Speech

Workshop 8: Emergency Laws

Workshop 9: Rights of Minorities

Workshop 10: Right to Information, Securing Identity Documentations

**(d) Faculty Development Programmes (FDP):** FDPs can also be held that looks at issues of gender and sexual harassment at workplaces. Basic information on how to file a complaint, how to approach the ICC and such others can be the modules of the FDPs.

**(e) Staff Development Programmes:** At least one (01) Gender sensitization programme should be held for all teaching and non-teaching staff of the university to sensitise them and make them aware of the roles, duties and responsibilities that they have as responsible citizens towards all gender sensitive groups.

#### **D. NATIONAL & INTERNATIONAL DAYS/EVENTS CELEBRATION**

To build the correct awareness, sensitivity and sensibility among the pupils and staff towards gender problems, all the Constituents must celebrate the maximum possible days /events provided below. In keeping with the co-curricular and extracurricular events, without disturbing the predetermined academic calendar, this event can be held.

#### **F. GOVERNANCE FRAMEWORKS**

There are the following bodies for the effective analysis, investigations, planning, guiding, organizing and decision-making for the reasonable arrangement and reformation with respect to the requirements and concerns connected to the subject of Gender sensitization. Apart from the objectives of their committees, they need to check that the mentioned Gender Sensitivity Plan is being executed.

- i. Gender Sensitivity Unit
- ii. Internal Complaint Committee (ICC)

#### **G. OBLIGATIONS OF UNIVERSITY AUTHORITIES AND FUNCTIONARIES**

- i. The university authorities should, through a notification each academic year, reveal the names and contact details of the members of ICC and the fact that ICC is the University organisation responsible for gender sensitisation and investigations into reports of sexual harassment.
- ii. The university administration will ensure that the Policy is included in the Admission Brochure and disseminated at the time of registration.

- iii. To ensure the permanent installation of the Policy, the university authorities and functionaries must prepare for numerous copies to be mounted on boards for exhibition in conspicuous places, such as the entrances to the campus, academic and administration buildings, dorms, etc.
- iv. The university authorities and functionaries shall offer legal, medical and counselling aid to those complainants who have to seek recourse to the law.
- v. The university authorities and functionaries should submit all allegations of sexual harassment to the Internal Complaint Committee except the circumstances in which the complainant has explicitly banned such transmission.
- vi. The university authorities shall maintain total privacy with respect to facts relevant to ICC inquiries into claims of sexual harassment. The university authorities must offer all necessary assistance for ensuring the comprehensive, effective and fast implementation of these Rules and Procedures of ICC.
- vii. As is required by the Supreme Court Judgement, the university authorities and functionaries should seek to establish a workplace in which the operation of ICC and or the interests of justice are not exposed to undue “pressure from senior levels”.

## I. SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF SAFETY AND SECURITY

### **Safety and Security:**

- University gives uttermost importance to women’s security.
- At a time, University has 03 female security staff on duty.
- University girl’s hostel is grilled all around with a height of 12 feet.
- We have 100 cameras in all the academic blocks, 12 cameras in administrative blocks and 35 cameras around the girls’ hostel to keep an around-the-clock check.
- University maintain a 3-WEEKS backup of the recording.

**Counselling:** The SRMUH Centre for Emotional Wellbeing (SRMCEW) comprises trained psychologists counsel students/staff with a special focus on emotional support and guidance required by female students/employees.

### **Common room for girls:**

- University has a common room having an attached bathroom.
- The room has a seating capacity of more than 20 students.
- It also possesses a sanitary pad vending machine. It also has a first-aid box.
- Newspaper, Chess board and Ludo board are provided for recreational purposes.
- Almirah for girls to keep their belongings.

### **Day-care centre for young children:**

- University has a day-care facility for working women.
- A female staff is appointed for looking after the children.
- The day-care centre has the following:
  - a) Small size beds
  - b) Small circular table with 4 chairs each
  - c) Mid-size table with 4 chairs each
  - d) TV with a cartoon channel
  - e) soft toys for children
  - f) Microwave
  - g) Water dispenser
- It has an attached toilet for:
  - a) Boys – It has a small and normal urinal. In addition to this, it has pots.
  - b) Girls – It has pot toilets.

## II. LIST OF GENDER SENSITIZATION COURSE

### **Gender-related Courses offered in the curriculum (2018 onwards)**

S. No.	Course Name	Course Code
1	Human Relations Management	ME0063
2	Literature and Gender	MEN204
3	Development Process and Social Movements in Contemporary India	20 BPS GE2
4	Youth, Gender and Identity	20 BPSY GE2
5	Genders Studies in Literature	20BEN605



### III. FORMATION OF COMMITTEES

#### **Internal Complaints Committee to prevent Sexual Harassment at workplace (2018)**

Reference to the subject cited as above, Hon'ble Vice-Chancellor, SRM University Delhi-NCR, Sonapat has constituted Internal Complaints Committee for three years from the date of notification as per the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sr. No.	Name	Designation
1	Ms.Deepshikha	Assistant Professor (Commerce) – Chairman
2	Mr. Manoj Madhvan Kutty	Director (IR and Administration) – Member
3	Dr. Poornima	Senior Medical Officer - PRIMSR Hospital
4	Ms.Ritika	Professor (Law) – Member
5	Dr.Asha Rani	Assistant Professor (Mathematics) – Member Secretary
6	Dr.Preeti Tyagi	Assistant Professor (Mathematics) - Member
7	CHAYYA KHATTAR	Student Representative – Member
8	RIA SRIVASTAVA	Student Representative – Member
9	ANANTA VERMA	Student Representative – Member
10	Mr. Virender Duhan (Advocate)	Abhiyan Foundation Trust, NGO Representative Sonapat - Member

### IV. ANNUAL GENDER SENSITISATION EVENTS

#### **Total Programmes conducted for gender sensitization**

Year	2017- 2018	2018- 2019	2019- 2020	2020- 2021
Total Number of programmes Conducted	1	2	3	3

Year	Event	Date
2017-2018	International women's day 2018	Thursday, 8 March, 2018
2018-2019	International women's day 2019	Friday, 8 March, 2019
	DIGITAL SHAKTI WORKSHOP: Cyber Security" with women students and all Faculty members	4th October 2018
2019-2020	International women's day 2020	Sunday, 8 March, 2020
	Workshop on the protection of children from sexual offences (pocso) act, 2012	28 January, 2020
	Celebrated National Science Day for 2020 with the Focal theme is “Women in Science” as announced by the Department of Science & Technology, Government of India	Friday, 28th February, 2020
2020-2021	International women's day 2021	Monday, 8 March, 2021
	International E-Workshop on "Violence against Women and Girls with Physical Disabilities in India"	Monday, 8 March, 2021
	Safe campus program organized by AIU and Martha Farrell Foundation	18-19th march, 2021

## V. FEMALE STUDENTS BENEFITTED FROM SCHOLARSHIPS

### List of Female Students benefited Academic Year 2020-21 Chancellor Scholarship

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1	SONAL DAHRA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
2	UMRAH	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
3	SURABHI BISHT	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
4	MUSKAN AGGARWAL	B.Sc. - Chemistry (Hons.)	2020-21	Institution/Chancellor Scholarship
5	SIMRAN	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
6	RIYA DAHIYA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
7	SHEETAL GUPTA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
8	AKANKSHA MANRO	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
9	DIKSHA KAAMRA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
10	NISHA	B.B.A.-Bachelor of Business Administration	2020-21	Institution/Chancellor Scholarship
11	ISHITA GUPTA	B.Com.-BCom Honours	2020-21	Institution/Chancellor Scholarship
12	POOJA	B.Com.-BCom Honours	2020-21	Institution/Chancellor Scholarship
13	ANANYA GOEL	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
14	VANSHIKA AHUJA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
15	SAANYA AROURA	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
16	SUHASINI SINGH	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
17	HANSA ANHAL	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
18	IHA CHAWLA	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
19	NIVEDITA TIWARI	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
20	TARUNA DAHIYA	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
21	SHRUTI SHARMA	Bachelor of Law - B.B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
22	MUSKAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
23	NIHARIKA MEHRA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
24	SHAGUN	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
25	B JYOTANA	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
26	ABHAYA AUGUSTIN	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship

27	RESHMA R PRABHU	Bachelor of Law - B.B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
28	PRIYANSHI CHAUHAN	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
29	Gurmeher	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
30	NISHA	B.B.A.	2020-21	Institution/Chancellor Scholarship
31	ISHITA GUPTA	B.Com. (Hons.)	2020-21	Institution/Chancellor Scholarship
32	POOJA	B.Com. (Hons.)	2020-21	Institution/Chancellor Scholarship
33	MUSKAN AGGARWAL	B.Sc. (Chemistry)	2020-21	Institution/Chancellor Scholarship
34	Saanya Aroua	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
35	SUHASINI SINGH	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
36	NIHARIKA MEHRA	B.Tech.-CSE BDA	2020-21	Institution/Chancellor Scholarship
37	ANANYA GOEL	B.Tech.-CSE BDA	2020-21	Institution/Chancellor Scholarship
38	SHAGUN	B.Tech.-CSE BDA	2020-21	Institution/Chancellor Scholarship
39	MUSKAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
40	SHEETAL GUPTA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
41	AKANKSHA MANRO	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
42	DIKSHA KAAMRA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
43	Vanshika Ahuja	B. Tech.- Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
44	RIYA DAHIYA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
45	Priyanshi Chauhan	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
46	B JYOTANA	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
47	HANSA ANHAL	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
48	NIVEDITA TIWARI	LAW-BA LLB Hons	2020-21	Institution/Chancellor Scholarship
49	Shruti Sharma	BBA.LL.B	2020-21	Institution/Chancellor Scholarship
50	Reshma R Prabhu	BBA.LL.B	2020-21	Institution/Chancellor Scholarship
51	ABHAYA AUGUSTIN	LAW-BA LLB Hons	2020-21	Institution/Chancellor Scholarship
52	TARUNA DAHIYA	LAW-BA LLB Hons	2020-21	Institution/Chancellor Scholarship

**List of Female Students benefited Academic Year 2020-21  
Chancellor Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1	SONAL DAHRA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
2	UMRAH	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
3	SURABHI BISHT	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
4	MUSKAN AGGARWAL	B.Sc. - Chemistry (Hons.)	2020-21	Institution/Chancellor Scholarship
5	SIMRAN	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
6	RIYA DAHIYA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
7	SHEETAL GUPTA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
8	AKANKSHA MANRO	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
9	DIKSHA KAAMRA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
10	NISHA	B.B.A.-Bachelor of Business Administration	2020-21	Institution/Chancellor Scholarship
11	ISHITA GUPTA	B.Com.-BCom Honours	2020-21	Institution/Chancellor Scholarship
12	POOJA	B.Com.-BCom Honours	2020-21	Institution/Chancellor Scholarship
13	ANANYA GOEL	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
14	VANSHIKA AHUJA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
15	SAANYA AROURA	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
16	SUHASINI SINGH	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
17	HANSA ANHAL	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
18	IHA CHAWLA	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
19	NIVEDITA TIWARI	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
20	TARUNA DAHIYA	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
21	SHRUTI SHARMA	Bachelor of Law - B.B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
22	MUSKAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
23	NIHARIKA MEHRA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
24	SHAGUN	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
25	B JYOTANA	B.Tech.- Biomedical Engineering	2020-21	Institution/Chancellor Scholarship
26	ABHAYA AUGUSTIN	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
27	RESHMA R PRABHU	Bachelor of Law - B.B.A.LL.B.(Hons.)	2020-21	Institution/Chancellor Scholarship
28	PRIYANSHI CHAUHAN	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
29	Gurmeher	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship

30	NISHA	B.B.A.	2020-21	Institution/Chancellor Scholarship
31	ISHITA GUPTA	B.Com. (Hons.)	2020-21	Institution/Chancellor Scholarship
32	POOJA	B.Com. (Hons.)	2020-21	Institution/Chancellor Scholarship
33	MUSKAN AGGARWAL	B.Sc. (Chemistry)	2020-21	Institution/Chancellor Scholarship
34	Saanya Aroura	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
35	SUHASINI SINGH	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
36	NIHARIKA MEHRA	B.Tech.-CSE BDA	2020-21	Institution/Chancellor Scholarship
37	ANANYA GOEL	B.Tech.-CSE BDA	2020-21	Institution/Chancellor Scholarship
38	SHAGUN	B.Tech.-CSE BDA	2020-21	Institution/Chancellor Scholarship
39	MUSKAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
40	SHEETAL GUPTA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
41	AKANKSHA MANRO	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
42	DIKSHA KAAMRA	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/Chancellor Scholarship
43	Vanshika Ahuja	B. Tech.- Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/Chancellor Scholarship
44	RIYA DAHIYA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
45	Priyanshi Chauhan	B. Tech.- Computer Science & Engineering	2020-21	Institution/Chancellor Scholarship
46	B JYOTANA	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
47	HANSA ANHAL	B.Tech.-BME	2020-21	Institution/Chancellor Scholarship
48	NIVEDITA TIWARI	LAW-BA LLB Hons	2020-21	Institution/Chancellor Scholarship
49	Shruti Sharma	BBA.LL.B	2020-21	Institution/Chancellor Scholarship
50	Reshma R Prabhu	BBA.LL.B	2020-21	Institution/Chancellor Scholarship
51	ABHAYA AUGUSTIN	LAW-BA LLB Hons	2020-21	Institution/Chancellor Scholarship
52	TARUNA DAHIYA	LAW-BA LLB Hons	2020-21	Institution/Chancellor Scholarship

**List of Female Students benefited Academic Year 2020-21**  
**Haryana Domicile Scholarship**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1	BHAWNA SHARMA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Haryana Domicile
2	NIKITA	B. Tech.- Computer Science & Engineering	2020-21	Institution/Haryana Domicile
3	TWINKLE CHHABRA	B.A. - Economics (Hons.)	2020-21	Institution/Haryana Domicile
4	SHWETA	B.A.-English (Hons.)	2020-21	Institution/Haryana Domicile

5	RAKHI	B.Com.-B.Com. Honours	2020-21	Institution/ Haryana Domicile
6	TRISHA KAPOOR	B.Com.-B.Com. Honours	2020-21	Institution/ Haryana Domicile
7	ANSHU RATHEE	B.Sc. - Chemistry (Hons.)	2020-21	Institution/ Haryana Domicile
8	PARNEET KAUR	B.Tech.- Biomedical Engineering	2020-21	Institution/ Haryana Domicile
9	RABIA SEHGAL	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ Haryana Domicile
10	NANCY SINGH	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ Haryana Domicile
11	AASTHA	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/ Haryana Domicile
11	PRIYANKA	M.Sc.-Chemistry	2020-21	Institution/ Haryana Domicile
11	VAISHALI	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile
11	SANDHYA	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile
11	MAYURI NEERAJ MATHUR	M.Tech. - Computer Science and Engineering	2020-21	Institution/ Haryana Domicile
11	SHIVANI	Master of Business Administration (M.B.A.)	2020-21	Institution/ Haryana Domicile
11	VARSHA CHHIKARA	Master of Commerce (M.Com)	2020-21	Institution/ Haryana Domicile
11	ASHMITA PAWAR	B.A.-English (Hons.)	2020-21	Institution/ Haryana Domicile
11	ANJALI	B.A.-English (Hons.)	2020-21	Institution/ Haryana Domicile
21	ANJALI	B.Com.-BCom Honours	2020-21	Institution/ Haryana Domicile
21	SNEHA MITTAL	B.Com.-BCom Honours	2020-21	Institution/ Haryana Domicile
21	YOSHITA	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/ Haryana Domicile
21	MAHAK GUPTA	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ Haryana Domicile
21	PRIYA	Bachelor of Law - B.A.LL.B.(Hons.)	2020-21	Institution/ Haryana Domicile
21	GARIEMA RAI	Bachelor of Law - B.B.A.LL.B.(Hons.)	2020-21	Institution/ Haryana Domicile
21	RUBY	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile
21	RITIKA SACHDEVA	Master of Business Administration (M.B.A.)	2020-21	Institution/ Haryana Domicile
21	DEEPALI	Master of Commerce (M.Com)	2020-21	Institution/ Haryana Domicile
21	KASHVI RELHAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/ Haryana Domicile
31	PRIYA	B.Com.-BCom Honours	2020-21	Institution/ Haryana Domicile
31	NISHA TIWARY	B.Tech. - Computer Science & Engineering with specialization in Big Data Analytics	2020-21	Institution/ Haryana Domicile
31	MANUKA BHATIANI	B.Tech.- Biomedical Engineering	2020-21	Institution/ Haryana Domicile
31	SANJANA SHARMA	B.Tech.- Biomedical Engineering	2020-21	Institution/ Haryana Domicile
31	GUNJAN	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile
31	SHWETA	B.A.-English	2020-21	Institution/ Haryana Domicile

3	TWINKLE CHHABRA	B.A.-Economics	2020-21	Institution/ Haryana Domicile
3	ASHMITA PAWAR	B.A.-English	2020-21	Institution/ Haryana Domicile
3	ANJALI	B.A.-English	2020-21	Institution/ Haryana Domicile
3	RAKHI	B.Com.(H)	2020-21	Institution/ Haryana Domicile
4	TRISHA KAPOOR	B.Com.(H)	2020-21	Institution/ Haryana Domicile
4	PRIYA	B.Com.(H)	2020-21	Institution/ Haryana Domicile
4	ANJALI	B.Com.(H)	2020-21	Institution/ Haryana Domicile
4	SNEHA MITTAL	B.Com.(H)	2020-21	Institution/ Haryana Domicile
4	ANSHU RATHEE	B.Sc.-Chemistry	2020-21	Institution/ Haryana Domicile
4	BHAWNA SHARMA	B.Tech.-Computer Science and Engineering	2020-21	Institution/ Haryana Domicile
4	NIKITA	B.Tech.-Computer Science and Engineering	2020-21	Institution/ Haryana Domicile
4	MANUKA BHATIANI	B.Tech.-BME	2020-21	Institution/ Haryana Domicile
4	KASHVI RELHAN	B. Tech.- Computer Science & Engineering with specialization in Data Science & Artificial Intelligence	2020-21	Institution/ Haryana Domicile
4	PRIYA	Law-BA LLB Hons	2020-21	Institution/ Haryana Domicile
5	Gariema Rai	LAW-BBA LLB Hons	2020-21	Institution/ Haryana Domicile
5	Sanjana Sharma	B.Tech.-BME	2020-21	Institution/ Haryana Domicile
5	Parneet Kaur	B.Tech.-BME	2020-21	Institution/ Haryana Domicile
5	Nisha Tiwary	B.Tech.-Computer Science and Engineering –Big Data Analytics	2020-21	Institution/ Haryana Domicile
5	Yoshita	B.Tech.-Computer Science and Engineering –Big Data Analytics	2020-21	Institution/ Haryana Domicile
5	Mahak Gupta	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ Haryana Domicile
5	Rabia Sehgal	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ Haryana Domicile
5	NANCY SINGH	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ Haryana Domicile
5	AASTHA	Law-BA LLB Hons	2020-21	Institution/ Haryana Domicile
5	DEEPALI	M.COM	2020-21	Institution/ Haryana Domicile
6	VARSHA CHHIKARA	M.Com	2020-21	Institution/ Haryana Domicile
6	GUNJAN	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile
6	VAISHALI	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile
6	PRIYANKA	M.Sc.-Chemistry	2020-21	Institution/ Haryana Domicile
6	RUBY	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile

6	SANDHYA	M.Sc.-Microbiology	2020-21	Institution/ Haryana Domicile
6	MAYURI NEERAJ MATHUR	M.Tech (CSE)	2020-21	Institution/ Haryana Domicile
6	RITIKA SACHDEVA	MBA	2020-21	Institution/ Haryana Domicile
6	SHIVANI	MBA	2020-21	Institution/ Haryana Domicile

**List of Female Students benefited Academic Year 2020-21  
Professional Scholarship for IBM & XEBIA**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	DELISHA LAKHANPAL	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ IBM
2.	SHAILLY DEEP	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ IBM
3.	ISHITA SEHGAL	Computer Science and Engineering with specialization in Cloud Engineering and DevOps Automation	2020-21	Institution/ IBM
4.	SNEHA RANI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
5.	TEESHA KUKREJA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
6.	KHUSHI RAWAT	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
7.	SHREYA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
8.	IPSITA DALAI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
9.	VANSHIKA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
10.	DIKSHA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
11.	SWATI KUSHWAHA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
12.	PALAK KAPAHI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
13.	PRIYANKA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
14.	SHUBHI ARORA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
15.	KRITI VERMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
16.	PAVITRA NAGPAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
17.	CHAHAT SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
18.	KHUSHI GOYAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
19.	MANYA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
20.	KAMYA JAIN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
21.	ANANYA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM



22.	SEJAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
23.	VIDHU MATHUR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
24.	GARIMA SUNEJA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
25.	ACHINTYA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
26.	EKTA KAUSHIK	Computer Science and Engineering with specialization in Blockchain and Internet of Things	2020-21	<b>Institution/ IBM</b>
27.	KUHU SHARMA	Computer Science and Engineering with specialization in Blockchain and Internet of Things	2020-21	<b>Institution/ IBM</b>
28.	MANISHA KRISHNAN	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
29.	NANCY SINGH	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
30.	KANISHKA BATRA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
31.	NAVYA CHADHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
32.	S KRISHNA SNEHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
33.	ZEHRA KAMILI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
34.	GURMEHER KHURANA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
35.	SURABHI BISHT	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
36.	AARUSHI SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
37.	SHWETA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
38.	NISHTHA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
39.	GARIMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
40.	ANANYA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
41.	KRATI SAXENA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
42.	DIVYA SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
43.	KRITIKA JHA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
44.	NIDHI SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
45.	KHUSHI DHAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
46.	VARAHI KAPOOR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
47.	UMANG SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
48.	AYUSHI CHAUHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
49.	LISHA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>
50.	RIA CHOUDHARI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	<b>Institution/ IBM</b>

51.	KHUSHI SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
52.	RICHA JAISWAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
53.	AANCHAL GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
54.	KHUSHI KUMARI SINHA	Computer Science and Engineering with specialization in Development and Operations	2020-21	Institution/ XEBIA
55.	SAYANA ELSA KURUVILLA	Computer Science and Engineering with specialization in Development and Operations	2020-21	Institution/ XEBIA
56.	MITALI SHENDE	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
57.	NIHARIKA MEHRA	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
58.	ANANYA GOEL	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
59.	AARZOO GARG	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
60.	SHRUTI KHATRI	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
61.	MEHAK MALIK	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
62.	SHEETAL	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
63.	DIVITA BHATIA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ IBM
64.	RIYA SRIVASTAVA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ IBM
65.	SAUMITRA MISHRA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ IBM
66.	ISHIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	Institution/ IBM
67.	MUSKAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
68.	ISHITA LAXMAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
69.	AKANKSHA MANRO	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
70.	KASHISH DHAWAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
71.	SABYASACHI MUKHERJEE	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
72.	SHEETAL GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
73.	RIA SRIVASTAVA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
74.	ANSHI CHATURVEDI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
75.	DIKSHA KAAMRA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
76.	AKSHITA KESAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
77.	KASHVI RELHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
78.	UMRAH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2020-21	Institution/ IBM
79.	YASHA JAIN	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
80.	NAMRATA	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
81.	YOSHITA	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM
82.	RIYA AGGARWAL	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	Institution/ IBM

83.	DEVJYOTI MODAK	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	<b>Institution/ IBM</b>
84.	RIYA SINGH	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	<b>Institution/ IBM</b>
85.	AAYUSHI BHARDWAJ	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	<b>Institution/ IBM</b>
86.	VANSHIKA AHUJA	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	<b>Institution/ IBM</b>
87.	NISHA TIWARY	Computer Science and Engineering with specialization in Big Data and Analytics	2020-21	<b>Institution/ IBM</b>
88.	ANSHIKA JAIN	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
89.	PRAGYA GOEL	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
90.	KONICA PARASHAR	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
91.	ANANYA VARSHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
92.	RABIA SEHGAL	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
93.	MAHAK GUPTA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
94.	ANIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
95.	MUSKAN GUPTA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>
96.	SMRITI MAGOO	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2020-21	<b>Institution/ IBM</b>

Manish Bhatia

(Registrar)

# Action Plan on Gender Sensitization

## [For the Academic Years (2021-22)]

# Contents

1. Introduction
2. Applicability
3. Objective/ Purpose
5. Gender Sensitization Action Plan
  - A. Facilities
    - I. Infrastructural Facilities
    - II. Health Facilities
  - B. Course Module
  - C. Workshops
  - D. National & International Days/Events Celebration
  - E. Governance Frameworks
  - G. Obligations of University Authorities and Functionaries
    - I. Specific Facilities Provided for Women in Terms of Safety and Security
    - II. List of Gender Sensitization Courses
    - III. Formation of Committees
    - IV. Annual Gender Sensitisation Events
    - V. Female Students Benefitted from Scholarships

## **1. Introduction**

SRM University Delhi-NCR (SRMUH), with all its devotion, care and concern, is committed towards creating an atmosphere which is intolerant towards discrimination and harassment of any type (mental, physical or both) and also analyse the current arrangements, identify gaps and deficiencies and devise corrective steps to solve the concerns of all women and gender-sensitive groups in its campus.

## **2. APPLICABILITY**

This action plan on Gender Sensitization [For the Academic Years (2017-18) is to be followed by all the stakeholders at of SRMUH.

## **3. OBJECTIVE/ PURPOSE**

- To promote awareness among the staff and students about the necessity for an extensive understanding of Gender Sensitization
- To prepare for more gender-sensitive facilities, amenities, programmes, projects and activities and assure their execution within the governance structure.
- To apply informal social control, if needed, strictly advised formal social control to correct concerns connected to Gender Sensitization.

## **4. GENDER SENSITIZATION ACTION PLAN**

Gender sensitization precedes 'Gender Sensitivity'. It is a basic prerequisite to grasp the sensitive demands of a certain gender. It allows us to analyse our attitudes and views and question the 'realities' that we think are familiar to us.

Gender sensitization is not restricted to the topics relating to our students alone, but its extensive scope also incorporates the concerns of academics in all disciplines, support personnel and administration.

With this stated purpose, the plan for more gender-sensitive facilities, amenities, programs, projects and activities has been created.

### **A. FACILITIES**

SRMUH must evaluate the facilities mentioned below annually and perform needed reformation:

#### **I. INFRASTRUCTURAL FACILITIES**

##### **Lighting**

Deficits in lighting are viewed as dangerous and terrifying by all (students, staff and visitors). Therefore, ensure that the entire campus is well-lit. Everyone should be encouraged to map the spaces in and around their campus in terms of illumination. This is a vital part of infrastructure and upkeep.

##### **Security**

Security is a crucial part of safety, but it should not lead to a 'surveillance,' i.e., monitoring or policing or reducing the freedom of movement, especially for women and all gender sensitive groups. The provision of safety for women on campuses must shun the habit or propensity of being too restricted to women by restricting their freedom of mobility.

Security is a primary concern for all – students, staff and visitors. Adequate and professionally trained security, including a healthy proportion of women security professionals, is essential. Security must undertake gender sensitisation training aside from other terms of employment.

##### **Public Transport**

If need be, shuttle buses must be provided to enable students to work late in libraries and laboratories and to attend university events in the evenings.

##### **Toilets**

Adequate toilets for women with sufficient water in the all-academic and administrative buildings and the hostels should be supplied. This also implies adequate support to employees working with decent wages to maintain them.

##### **Accommodation**

For an increasing group of young women desiring to enter higher education, hostel accommodation is necessary. Insufficient accommodation and congestion should be avoided.

##### **Timings**

Maintaining unequal schedule and rules for women hostellers is widespread. Making timetables and regulating one's movement is discriminating and such attitude is not gender-conscious and gender sensitive in nature. Concern for protecting all women and other genders should not lead to further discriminatory measures for women in the hostels. The approach to women's safety in hostels often infantilizes these adult women and does not empower them to learn to strategize their safety.

#### **II. HEALTH FACILITIES**

Adequate health facilities are also needed in the campus. In the case of women students and staff, this must include gender-aware physicians and nurses, as well as the services of a gynaecologist is a must.

## **Nutrition**

Generally, it is found that the diet of females is devoid of essential calcium and iron, which leads to deficits in B12. Hence, the quantity and food served at the hostel mess, canteens and cafes should be regularly monitored.

## **Exercise and recreation**

Women students should be encouraged to participate in sports. There should be no dearth of extracurricular activity, entertainment, common gathering or study areas in the hostels and the campus. Students and staff should not be confined to their rooms/offices.

## **Sexual Health**

Education regarding sexuality, contraception, STDs etc., should be adequate. Urinary tract infections and menstruation irregularity are typical concerns and need to be handled effectively.

## **The attitude of medical professionals**

If students and staff arrive with minor medical issues, the exceedingly inappropriate question should not be asked; furthermore, guarantee that doctor's visitors or anyone else should not remain in the room. Minimum courtesies should be followed.

## **The health of contract workers**

Generally, one-third of hostel helpers, cleaning workers and security employees are women. They should have their toilet or resting lunch spots, leave, ESI cards, and maternity leave; pregnant ladies should not put to work on damp, slippery floors and unwell women in the kitchen.

## **Counselling**

Counselling Services must be made available inside the campus. Regular faculty doubling up as counsellors, part-time arrangements and so forth, which are extremely widespread, must be abandoned in favour of adequately qualified (if necessary retrained) full-time therapists. It is found that significant degrees of isolation, alienation and uncertainty about gender-related problems are developing among the young adults.

## **Self-defence Classes**

SRMUH shall ensure the conducting regular self-defence classes for women and gender sensitive students and staff. It will not only improve physical abilities but also enhance their confidence to face any incidents of sexual harassment, and also enable them to protest against any such incident.

## **B. COURSE MODULE**

SRMUH in its academic schedule should include the course module – “Gender sensitization” consisting of 02 credits. If it is impossible to combine the said course module, the university will endeavour to acquire the traits of this module as indicated below through all other co-curricular and extracurricular activities:

### **Module I: Citizenship**

This module shall expose the learners to the notion of citizenship and its ramifications. It shall offer a basis for non-discrimination, whether on grounds of gender or any other feature of a person's identity or social background – class, caste, area, religion, sexuality, ability, and so on.

### **Module II: Power and Inequalities**

Power is an important concept – both in personal and professional space. Power relations are in action in a range of contexts and situations, be it where we work, where we live, where we study, or where we have pleasure, be it ‘public’ or ‘private’ locations. It is vital to study the numerous ways in which power is exercised and comprehend how this exercise of power is gendered. This is also the context to analyse the numerous forms of inequalities that exist in our society, including gender relations.

### **Module III: LGBTQAP+**

In this module, the participants shall be sensitised towards the presence of other genders in the society, and our responsibilities, duties, sensitivity towards these other genders.

### **Module IV: Violence**

In this module, the central idea is to establish the link between power and violence, especially types of violence that are sexual and otherwise.

### **Module V: Understanding and Combating Sexual Harassment**

In this module, current regulations and standards on sexual harassment can be taught to make students and staff aware of them.

### **Module VI: Equality and Freedom**

The course might conclude by examining the underlying ideas related to citizenship and rights.

## **C. WORKSHOPS**

### **(a) Workshops on Gender Sensitization**

The course module mentioned above may be used as a framework for a five-day (one section each day) or a day's workshop on gender. Students or teachers, or non-teaching staff may be requested to read one segment every day, and this can be the beginning point of a conversation on the variety of issues outlined.

Staff training in gender sensitization seminars should be required and should be an incentive when evaluating applicants for advancement. Such seminars should be appropriately arranged based on the group being sensitised, using creative techniques and many forms.

Among students, orientation sessions must be provided in their first year. All students should have participated in some programme, workshop or course on gender to be eligible for the award of a degree.

Workshop 1: What is gender?

Workshop 2: The pressure on gender to act/ behave in specific ways. Illustrate with examples from movies, advertising, etc.

Workshop 3: Many bodies, many sexualities. Recognising variety in gender and sexuality.

Workshop 4: How do gender relations interplay with other axes of inequality and prejudice such as caste, class, geography, minority identity, handicap and so on?

Workshop 5: (For a workshop with students) Gender Equality in interpersonal relationships.

Workshop 6: Power and Violence against women: fighting stereotypes and understanding legal procedures.

#### **(b) Workshops on Understanding Sexual Harassment on Campus**

What constitutes sexual harassment and how to deal with it is a great difficulty for most people, whether students, professors or administrators. Given below is the list of workshop series dealing with sexual harassment.

Workshop 1: Defining Sexual Harassment in the Workplace.

Workshop 2: Dealing with an episode of sexual harassment

Workshop 3: Guidelines for a Complainant

Workshop 4: Redressal of Sexual Harassment and Disciplinary action

Workshop 5 Interactions with other laws and rules

Workshop 6: Procedures and Guidelines for the operation of a committee (for members of Sexual Harassment Redressal Committees) (for members of Sexual Harassment Redressal Committees)

**(c) Workshops on Legal Literacy on Laws and Rights:** Workshops can also be held that look at issues of gender and sexual harassment in the context of legal rights and remedies given by the courts. Basic information on how to file a complaint, what to do when faced with wrongful detention or arrest, what to do when one is battered or stalked, equal opportunity legislation, and freedom of expression and its infringement are addressed in these seminars

Workshop 1: Rights under the Constitution

Workshop 2: Securing Rights: Interactions at a Police Station

Workshops 3 and 4: Resisting Gendered Violence

Workshops 5 and 6: Equal Opportunity legislations

Workshop 7: Freedom of Speech

Workshop 8: Emergency Laws

Workshop 9: Rights of Minorities

Workshop 10: Right to Information, Securing Identity Documentations

**(d) Faculty Development Programmes (FDP):** FDPs can also be held that looks at issues of gender and sexual harassment at workplaces. Basic information on how to file a complaint, how to approach the ICC and such others can be the modules of the FDPs.

**(e) Staff Development Programmes:** At least one (01) Gender sensitization programme should be held for all teaching and non-teaching staff of the university to sensitise them and make them aware of the roles, duties and responsibilities that they have as responsible citizens towards all gender sensitive groups.

#### **D. NATIONAL & INTERNATIONAL DAYS/EVENTS CELEBRATION**

To build the correct awareness, sensitivity and sensibility among the pupils and staff towards gender problems, all the Constituents must celebrate the maximum possible days /events provided below. In keeping with the co-curricular and extracurricular events, without disturbing the predetermined academic calendar, this event can be held.

#### **F. GOVERNANCE FRAMEWORKS**

There are the following bodies for the effective analysis, investigations, planning, guiding, organizing and decision-making for the reasonable arrangement and reformation with respect to the requirements and concerns connected to the subject of Gender sensitization. Apart from the objectives of their committees, they need to check that the mentioned Gender Sensitivity Plan is being executed.

- i. Gender Sensitivity Unit
- ii. Internal Complaint Committee (ICC)

#### **G. OBLIGATIONS OF UNIVERSITY AUTHORITIES AND FUNCTIONARIES**

- i. The university authorities should, through a notification each academic year, reveal the names and contact details of the members of ICC and the fact that ICC is the University organisation responsible for gender sensitisation and investigations into reports of sexual harassment.
- ii. The university administration will ensure that the Policy is included in the Admission Brochure and disseminated at the time of registration.



- iii. To ensure the permanent installation of the Policy, the university authorities and functionaries must prepare for numerous copies to be mounted on boards for exhibition in conspicuous places, such as the entrances to the campus, academic and administration buildings, dorms, etc.
- iv. The university authorities and functionaries shall offer legal, medical and counselling aid to those complainants who have to seek recourse to the law.
- v. The university authorities and functionaries should submit all allegations of sexual harassment to the Internal Complaint Committee except the circumstances in which the complainant has explicitly banned such transmission.
- vi. The university authorities shall maintain total privacy with respect to facts relevant to ICC inquiries into claims of sexual harassment. The university authorities must offer all necessary assistance for ensuring the comprehensive, effective and fast implementation of these Rules and Procedures of ICC.
- vii. As is required by the Supreme Court Judgement, the university authorities and functionaries should seek to establish a workplace in which the operation of ICC and or the interests of justice are not exposed to undue “pressure from senior levels”.

## I. SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF SAFETY AND SECURITY

### **Safety and Security:**

- University gives uttermost importance to women’s security.
- At a time, University has 03 female security staff on duty.
- University girl’s hostel is grided all around with a height of 12 feet.
- We have 100 cameras in all the academic blocks, 12 cameras in administrative blocks and 35 cameras around the girls’ hostel to keep an around-the-clock check.
- University maintain a 3-WEEKS backup of the recording.

**Counselling:** The SRMUH Centre for Emotional Wellbeing (SRMCEW) comprises trained psychologists counsel students/staff with a special focus on emotional support and guidance required by female students/employees.

### **Common room for girls:**

- University has a common room having an attached bathroom.
- The room has a seating capacity of more than 20 students.
- It also possesses a sanitary pad vending machine. It also has a first-aid box.
- Newspaper, Chess board and Ludo board are provided for recreational purposes.
- Almirah for girls to keep their belongings.

### **Day-care centre for young children:**

- University has a day-care facility for working women.
- A female staff is appointed for looking after the children.
- The day-care centre has the following:
  - a) Small size beds
  - b) Small circular table with 4 chairs each
  - c) Mid-size table with 4 chairs each
  - d) TV with a cartoon channel
  - e) soft toys for children
  - f) Microwave
  - g) Water dispenser
- It has an attached toilet for:
  - a) Boys – It has a small and normal urinal. In addition to this, it has pots.
  - b) Girls – It has pot toilets.

## II. LIST OF GENDER SENSITIZATION COURSE

### **Gender-related Courses offered in the curriculum (2018 onwards)**

S. No.	Course Name	Course Code
1	<b>Women</b> , Power & Politics	21GEPS401
2	Feminism in 20th Century <b>Women’s</b> Writings	21ENMA203
3	Land and Real Estate Laws	21LLB406- A
4	<b>Gender Justice</b>	21LLB406-B
5	Indirect taxes	21LLB406-C
6	MOOCs	21LLB406-D
7	Human Relations Management	ME0063
8	Literature and Gender	MEN204
9	Gender in Literature	21GEEN101
10	Feminism: Theory and Practice	22GEPS102
11	Development Process and Social Movements in Contemporary India	20 BPS GE2

12	Youth, Gender and Identity	20 BPSY GE2
13	Genders Studies in Literature	20BEN605

### III. FORMATION OF COMMITTEES

#### **Internal Complaints Committee to prevent Sexual Harassment at workplace (2021).**

Reference to the subject cited as above, Hon'ble Vice-Chancellor, SRM University Delhi-NCR, Sonapat has constituted Internal Complaints Committee for three years from the date of notification as per the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sr. No.	Name	Designation
1	Prof. Komal Audichya	Professor (Law) – Chairman
2	Mr. Manoj Madhvan Kutty	Director (IR and Administration) – Member
3	Dr. Poornima	Senior Medical Officer - PRIMSR Hospital
4	Dr. P. C. Kishore Raja	Professor (ECE) – Member
5	Dr. Surjeet Dalal	Associate Professor (CSE) - Member
6	Dr. Neelu Chaudhary	Assistant Professor (Mathematics) – Member Secretary
7	Ms. Sunita	Admission Counselor - Member
8	Ms. Vishnupriya Arora	Student Representative – Member
9	Ms. Nivadita Tiwari	Student Representative – Member
10	Mr. Virender Duhan (Advocate)	Abhiyan Foundation Trust, NGO Representative Sonapat - Member

### IV. ANNUAL GENDER SENSITISATION EVENTS

#### **Total Programmes conducted for gender sensitization**

Year	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Total Number of programmes Conducted	1	2	3	3	5

Year	Event	Date
2017-2018	International women's day 2018	Thursday, 8 March, 2018
2018-2019	International women's day 2019	Friday, 8 March, 2019
	DIGITAL SHAKTI WORKSHOP: Cyber Security" with women students and all Faculty members	4th October 2018
2019-2020	International women's day 2020	Sunday, 8 March, 2020
	Workshop on the protection of children from sexual offences (pocso) act, 2012	28 January, 2020
	Celebrated National Science Day for 2020 with the Focal theme is “Women in Science” as announced by the Department of Science & Technology, Government of India	Friday, 28th February, 2020
2020-2021	International women's day 2021	Monday, 8 March, 2021
	International E-Workshop on "Violence against Women and Girls with Physical Disabilities in India"	Monday, 8 March, 2021
	Safe campus program organized by AIU and Martha Farrell Foundation	18-19th march, 2021

2021-2022	Talk on the posh act, 2013	27th July, 2021
	Celebration of 8 <sup>th</sup> anniversary of posh act, 2013	9 December, 2021
	Special lecture on "universal declaration of human Rights and its contemporary relevance" on international Human Rights Day	10th December 2021
	International women's day 2022	Tuesday, 8 March, 2022
	SRM Model United Nations – United nations commission on the status of Women	Wednesday 27, April, 2022

## V. FEMALE STUDENTS BENEFITTED FROM SCHOLARSHIPS

### List of Female Students benefitted Academic Year 2021-22 Haryana Domicile Scholarship

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	payal	B.A.LL.B.(Hons.)	2021-22	Institution/ Haryana Domicile
2.	DISHA	B.A.LL.B.(Hons.)	2021-22	Institution/ Haryana Domicile
3.	Lakshita khatri	B.A.LL.B.(Hons.)	2021-22	Institution/ Haryana Domicile
4.	Tanisha	B.A.LL.B.(Hons.)	2021-22	Institution/ Haryana Domicile
5.	Anjali	B.A.LL.B.(Hons.)	2021-22	Institution/ Haryana Domicile
6.	Km. ANJU	B.B.A.LL.B.(Hons.)	2021-22	Institution/ Haryana Domicile
7.	VARSHA	B.B.A.LL.B.(Hons.)	2021-22	Institution/ Haryana Domicile
8.	Chhavi jain	LAW-LLB (Hons.)	2021-22	Institution/ Haryana Domicile
9.	Preity Sharma	LAW-LLB (Hons.)	2021-22	Institution/ Haryana Domicile
10.	Mansi	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
11.	Sanjana	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
12.	Kashish	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
13.	Shruti Jain	Master of Commerce - M.Com.	2021-22	Institution/ Haryana Domicile
14.	Riya Goel	Master of Commerce - M.Com.	2021-22	Institution/ Haryana Domicile
15.	Vanshika dua	Master of Commerce - M.Com.	2021-22	Institution/ Haryana Domicile
16.	JYOTI	Master of Commerce - M.Com.	2021-22	Institution/ Haryana Domicile
17.	Annu	B.Sc. - Hotel Management and Catering Technology	2021-22	Institution/ Haryana Domicile
18.	Nancy	B.Tech. - CSE	2021-22	Institution/ Haryana Domicile
19.	Bhavya Antil	B.Tech. - CSE	2021-22	Institution/ Haryana Domicile
20.	Vanshika	B.Tech. - Computer Science and Engineering CLOUD &MOBILE (IBM)	2021-22	Institution/ Haryana Domicile
21.	Divyanshi Panchal	B Tech. - CSE DSAI	2021-22	Institution/ Haryana Domicile
22.	Muskan	B Tech. - CSE DSAI	2021-22	Institution/ Haryana Domicile
23.	Khyati Grover	B Tech. - CSE DSAI	2021-22	Institution/ Haryana Domicile
24.	Konica Parashar	M.Tech. - Computer Science and Engineering (Big Data Analytics)	2021-22	Institution/ Haryana Domicile
25.	Tisha	Bachelor of Business Administration (B.B.A.)	2021-22	Institution/ Haryana Domicile
26.	Nancy	M.B.A.- (Big Data Analytics)	2021-22	Institution/ Haryana Domicile
27.	Preeti	M.B.A.- (Big Data Analytics)	2021-22	Institution/ Haryana Domicile
28.	Kanika	M.B.A.- (Big Data Analytics)	2021-22	Institution/ Haryana Domicile
29.	Shweta Sharma	Master of Business Administration (M.B.A.)	2021-22	Institution/ Haryana Domicile

30	Yukta	Master of Business Administration (M.B.A.)	2021-22	Institution/ Haryana Domicile
31	Nisha	Master of Business Administration (M.B.A.)	2021-22	Institution/ Haryana Domicile
32	Tonika Bhugra	Master of Business Administration (M.B.A.)	2021-22	Institution/ Haryana Domicile
33	garima jain	Master of Business Administration (M.B.A.)	2021-22	Institution/ Haryana Domicile
34	Tanisha	B.A. - Pol. Sc. (Hons.)	2021-22	Institution/ Haryana Domicile
35	Geetanjali	B.A. - Pol. Sc. (Hons.)	2021-22	Institution/ Haryana Domicile
36	Anjali khatri	B.A. - Psychology (Hons.)	2021-22	Institution/ Haryana Domicile
37	Shiwangi Pathania	B.A. - Psychology (Hons.)	2021-22	Institution/ Haryana Domicile
38	Anjali vats	B.C.A.	2021-22	Institution/ Haryana Domicile
39	Neha Tyagi	B.Sc. - Chemistry (Hons.)	2021-22	Institution/ Haryana Domicile
40	Anjali Tushir	M.Sc. - Environmental Science	2021-22	Institution/ Haryana Domicile
41	vanshika relan	M.Sc. - Microbiology	2021-22	Institution/ Haryana Domicile
42	Akshita	M.Sc. - Microbiology	2021-22	Institution/ Haryana Domicile
43	Mahima Tehlan	M.Sc. - Microbiology	2021-22	Institution/ Haryana Domicile
44	SHEETAL DUHAN	M.Sc. Biotechnology	2021-22	Institution/ Haryana Domicile
45	Nikki	M.Sc. Biotechnology	2021-22	Institution/ Haryana Domicile
46	Nidhi	M.Sc. Biotechnology	2021-22	Institution/ Haryana Domicile
47	Komal sehwat	M.Sc. Biotechnology	2021-22	Institution/ Haryana Domicile
48	Mitaly Munjal	M.Sc. Chemistry	2021-22	Institution/ Haryana Domicile
49	Arzoo	MCA	2021-22	Institution/ Haryana Domicile
50	Gariema Rai	B.B.A. LL.B. (Hons.)	2021-22	Institution/ Haryana Domicile
51	Manuka Bhatiani	B.Tech. - BME	2021-22	Institution/ Haryana Domicile
52	Kashvi Relhan	B.Tech. - CSE DSAI	2021-22	Institution/ Haryana Domicile
53	Shweta	B.A. - English (Hons.)	2021-22	Institution/ Haryana Domicile
54	Twinkle Chhabra	B.A. - Economics (Hons.)	2021-22	Institution/ Haryana Domicile
55	Ashmita Pawar	B.A. - English (Hons.)	2021-22	Institution/ Haryana Domicile
56	Anjali	B.A. - English (Hons.)	2021-22	Institution/ Haryana Domicile
57	Trisha Kapoor	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
58	Priya	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
59	Anjali	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
60	Sneha Mittal	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
61	Anshu Rathee	B.Sc. - Chemistry (Hons.)	2021-22	Institution/ Haryana Domicile
62	Bhawna Sharma	B.Tech. - CSE	2021-22	Institution/ Haryana Domicile
63	Nikita	B.Tech. - CSE	2021-22	Institution/ Haryana Domicile
64	Aastha	B.A. LL.B. (Hons.)	2021-22	Institution/ Haryana Domicile
65	Tanvi Kadyan	B.Tech. - CE	2021-22	Institution/ Haryana Domicile
66	Karuna	B.Tech. - CSE	2021-22	Institution/ Haryana Domicile
67	Ruchi Jain	B.Tech. - CSE	2021-22	Institution/ Haryana Domicile
68	Anjali	B.Tech. - BME	2021-22	Institution/ Haryana Domicile
69	Khushi Goyal	B.Tech. - CSE DSAI	2021-22	Institution/ Haryana Domicile
70	Kshma	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
71	Shrishti Jaglan	B.Com. (Hons.)	2021-22	Institution/ Haryana Domicile
72	Srishty Sharma	B.A. LL.B. (Hons.)	2021-22	Institution/ Haryana Domicile
73	Prachi	B.B.A. LL.B. (Hons.)	2021-22	Institution/ Haryana Domicile
74	Anshul	B.B.A.	2021-22	Institution/ Haryana Domicile

73	Riya	B.B.A.	2021-22	Institution/ Haryana Domicile
74	Tannu	B.B.A.	2021-22	Institution/ Haryana Domicile
75	Nidhi	M.B.A.	2021-22	Institution/ Haryana Domicile
76	Kajal Saini	M.B.A.	2021-22	Institution/ Haryana Domicile
77	Simran	M.B.A.	2021-22	Institution/ Haryana Domicile
80	Riya Malik	M.B.A.	2021-22	Institution/ Haryana Domicile
81	Yukti	M.Sc. - Chemistry	2021-22	Institution/ Haryana Domicile
82	Baby	M.Sc. - Microbiology	2021-22	Institution/ Haryana Domicile
83	Gunjan	M.Sc. - Physics	2021-22	Institution/ Haryana Domicile
84	Sakshi	M.Sc. - Biotechnology	2021-22	Institution/ Haryana Domicile
85	Meenakshi	M.Sc. - Biotechnology	2021-22	Institution/ Haryana Domicile
86	Muskan	B.C.A.	2021-22	Institution/ Haryana Domicile
87	Yamini	B.A. - English (Hons.)	2021-22	Institution/ Haryana Domicile
88	Anjali	B.Sc. - Chemistry (Hons.)	2021-22	Institution/ Haryana Domicile
89	Neha Kumari	B.A. - Economics (Hons.)	2021-22	Institution/ Haryana Domicile
90	Alisha	B.A. - Psychology (Hons.)	2021-22	Institution/ Haryana Domicile
91	Shubhi Jain	B.A. - Psychology (Hons.)	2021-22	Institution/ Haryana Domicile
92	Kanika	B.Sc. - Mathematics (Hons.)	2021-22	Institution/ Haryana Domicile

**List of Female Students benefited Academic Year 2021-22**  
**Professional Scholarship for IBM & XEBIA**

Sr. No.	Name of the Students	Name of the Program	Academic Year	Name of the Contributing Agency/ Scheme
1.	SHREYA	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
2.	KHYATI GROVER	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
3.	ADITI	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
4.	SHIMONA DANDONA	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
5.	HIMAKSHI NAGPAL	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
6.	MUSKAN	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
7.	NUPUR	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
8.	AARADYA SHIRUMALLA	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
9.	YASHIKA DHINGRA	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
10.	DIVYANSHI PANCHAL	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
11.	LAVANYA CHHABRA	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
12.	ANJALI	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
13.	NIYATI TAYAL	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
14.	ANSHIKA RAJ YADAV	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
15.	TANYA SINGH	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM

16.	ESHA GUPTA	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
17.	KHUSHI GROVER	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
18.	SHREYA .	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
19.	AYUSHI PUNDIR	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
20.	SHAINA DAS	B.Tech.-Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
21.	PALAK SAPRA	B.Tech.-Computer Science and Engineering with specialization in Cloud Engineering and DevOps Automation	2021-22	Institution/ XEBIA
22.	AYUSHI VASHISTH	B.Tech.-Computer Science and Engineering with specialization in Cloud Engineering and DevOps Automation	2021-22	Institution/ XEBIA
23.	PRASHANSA ERICA PRAKASH	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
24.	VANSHIKA	B.Tech.-Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
25.	DELISHA LAKHANPAL	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
26.	ISHITA SEHGAL	Computer Science and Engineering with specialization in Cloud Engineering and DevOps Automation	2021-22	Institution/ IBM
27.	RAUSHAN BHANU	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
28.	SNEHA RANI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
29.	TEESHA KUKREJA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
30.	KHUSHI RAWAT	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
31.	SHREYA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
32.	IPSITA DALAI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
33.	VANSHIKA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
34.	DIKSHA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
35.	SWATI KUSHWAHA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
36.	PALAK KAPAHI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
37.	PRIYANKA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
38.	SHUBHI ARORA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
39.	KRITI VERMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
40.	PAVITRA NAGPAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
41.	CHAHAT SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
42.	KHUSHI GOYAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
43.	MANYA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
44.	KAMYA JAIN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
45.	ANANYA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM

46.	VIDHU MATHUR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
47.	GARIMA SUNEJA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
48.	ACHINTYA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
49.	EKTA KAUSHIK	Computer Science and Engineering with specialization in Blockchain and Internet of Things	2021-22	Institution/ IBM
50.	KUHU SHARMA	Computer Science and Engineering with specialization in Blockchain and Internet of Things	2021-22	Institution/ IBM
51.	MANISHA KRISHNAN	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
52.	NANCY SINGH	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
53.	KANISHKA BATRA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
54.	NAVYA CHADHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
55.	S KRISHNA SNEHA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
56.	SURABHI BISHT	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
57.	AARUSHI SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
58.	SHWETA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
59.	NISHTHA SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
60.	GARIMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
61.	ANANYA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
62.	KRATI SAXENA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
63.	DIVYA SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
64.	MALVISHA SHAH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
65.	KRITIKA JHA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
66.	NIDHI SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
67.	KHUSHI DHAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
68.	UMANG SHARMA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
69.	AYUSHI CHAUHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
70.	LISHA GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
71.	RIA CHOUDHARI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
72.	KHUSHI SINGH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
73.	RICHA JAISWAL	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
74.	AANCHAL GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
75.	KHUSHI KUMARI SINHA	Computer Science and Engineering with specialization in Development and Operations	2021-22	Institution/ XEBIA

76.	SAYANA ELSA KURUVILLA	Computer Science and Engineering with specialization in Development and Operations	2021-22	Institution/ XEBIA
77.	MITALI SHENDE	Computer Science and Engineering with specialization in Big Data and Analytics	2021-22	Institution/ IBM
78.	NIHARIKA MEHRA	Computer Science and Engineering with specialization in Big Data and Analytics	2021-22	Institution/ IBM
79.	ANANYA GOEL	Computer Science and Engineering with specialization in Big Data and Analytics	2021-22	Institution/ IBM
80.	AARZOO GARG	Computer Science and Engineering with specialization in Big Data and Analytics	2021-22	Institution/ IBM
81.	SHRUTI KHATRI	Computer Science and Engineering with specialization in Big Data and Analytics	2021-22	Institution/ IBM
82.	MEHAK MALIK	Computer Science and Engineering with specialization in Big Data and Analytics	2021-22	Institution/ IBM
83.	SHEETAL	Computer Science and Engineering with specialization in Big Data and Analytics	2021-22	Institution/ IBM
84.	DIVITA BHATIA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
85.	RIYA SRIVASTAVA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
86.	SAUMITRA MISHRA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
87.	ISHIKA SHARMA	Computer Science and Engineering with specialization in Cloud and Mobile based Application	2021-22	Institution/ IBM
88.	MUSKAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
89.	ISHITA LAXMAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
90.	AKANKSHA MANRO	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
91.	KASHISH DHAWAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
92.	SABYASACHI MUKHERJEE	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
93.	SHEETAL GUPTA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
94.	RIA SRIVASTAVA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
95.	ANSHI CHATURVEDI	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
96.	SHAGUN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
97.	DIKSHA KAAMRA	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
98.	AKSHITA KESAR	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
99.	KASHVI RELHAN	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM
100.	UMRAH	Computer Science and Engineering with Specialization in Data Science and Artificial Intelligence	2021-22	Institution/ IBM

*Manish Bhatia*

(Registrar)